



Affiliated To University of Mumbai

ISO 9001: 2008 Certified No. Aff.I/ICD/ 2014 - 15 / 29449, 09th July, 2014 Tel: 9987929008, Email us: avgsrcollege@gmail.com

Date: 19 July 2021

Internal Complaint Committee

2021-2022

The Internal Complaint Committee (ICC) has been constituted under the provisions of the POSH ACT - Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal) Act of 2013 dated 9th December 2013, and the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 dated 2" May 2016. The composition of the Committee is as under:

Internal Complaints Committee

Sr. No.	Name of the Faculty	Designation
01.	Mrugaya Gaikwad	Convener
02.	Gautam Thorve	Member
03.	Dr. Vaidehi Kolmbkar	External Member
04.	Sachin Dafal	Member, Representative of Student
05.	Amisha Pawar	Member, Representative of Student

Any complaint related to Sexual Harassment or any act that can be or lead to sexual harassment can be reported at the following link:

https://forms.gle/dHGnw8munRbdfx37A

The Complainant can also meet the Principal or Head of the ICC or Prof-in-charge of WDC in case of any incidence of sexual harassment.

> Harshala Likhite I/C Principal