

**List of the Students Placed during the Assessment Period**

Sr. No.	Name of the Candidate	Pg. No.
1.	Omkar Shantaram Dabholkar	1-2
2.	Abhiraj Bawlekar	3-3
3.	Abhishek Yashwant Nivate	4-4
4.	Shweta Shinde	5-6
5.	Smita Omble	7-7
6.	Darshan Sable	8-8
7.	Vishal Deshmukh	9-10
8.	Pooja Singh	11-11
9.	Jayshankar Mishra	12-13
10.	Prasad Sudhir Morye	14-14
11.	Rupali Tanaji Bhoite	15-15
12.	Hrithik Hemant Chavan	16-16
13.	Anjali Jaiprakash Singh	17-17
14.	Jitesh Balkrishna Khapare	18-18
15.	Mayur Mohan Kadam	19-19
16.	Riddhi Santosh Sakharkar	20-20
17.	Akshay Sanjay Gole	21-21
18.	Bhavesht Jhamaklal Jain	22-23
19.	Priyanka sharma	24-24
20.	Vishwesh Raju Konde	25-25
21.	Humera Zaffer Sayyed	26-26
22.	Rushikesh Raghunath Galugade	27-27
23.	Mohammad Arafat Shahid Ansari	28-28
24.	Sanakausar Aslam khan	29-29
25.	Pooja Kewat	30-30
26.	Aishwarya Jadhav	31-31



# Anand Vishwa Gurukul Senior Night College

of Commerce & Science  
Affiliated To University of Mumbai  
ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014  
Tel : 9987929008, Email us : avgsrcollege@gmail.com

27.	Pooja Shivcharan Gaund	32-33
28.	Darshan Chavan	34-34
29.	Pawan Yadav	35-35
30.	Aditi Suresh Jangam	36-36
31.	Ganesh Tiwari	37-37
32.	Punnet Dhuriya	38-38
33.	Bhavesha Hemant Kharat	39-39
34.	Mansi Sharad Jadhav	40-40
35.	Vedant Vijay Tanawade	41-41
36.	Antima Kesharwani	42-42
37.	Ramjeet Prajapati	43-43
38.	Vikas Shyamlal Gupta	44-44
39.	Om Pradeep Patil	45-45
40.	Yuvraj Goraksh Phadatare	46-46
41.	Kiran Udaybhan Yadav	47-47
42.	Priyanka Prakash Kadam	48-48
43.	Leena Laxman Utekar	49-49
44.	Rohit Vishnu Jadhav	50-50
45.	Shraddha Shashikant Kalgude	51-51
46.	Sushil Shinde	52-52
47.	Aarti Balasaheb Gadhave	53-54

I/C PRINCIPAL

**Fermenta Biotech Limited** (formerly known as DIL Limited)

CIN: L99999MH1951PLC008485

Regd. Office: A - 1501, Thane One, DIL Complex, Ghodbunder Road, Majiwade, Thane (W) - 400 610, Maharashtra, India.

Tel. : +91-22-6798 0888 Fax. : +91-22-6798 0899

Email : info@fermentabiotech.com, Website. : www.fermentabiotech.com



July 1, 2021

**Mr. Omkar Dabholkar**Shiv Malhar Chawl, Near Jain Mandir,  
Chitalsar Manpada, G.B.Road,  
Thane (W) – 400607Offer Letter

Dear Mr. Dabholkar,

This has reference to your application and the subsequent discussion you had with us, we have pleasure in offering you the position of **“Executive – Information Technology”**.

You will draw a gross salary of Rs. 300,000/- (Rupees Three Lakhs Only) per annum. The break-up of the CTC is detailed in Annexure 1.

This is only a Letter of Offer and a detailed letter of appointment will be issued to you at the time of joining our Organization.

You will be on probation for a period of six months from the date of joining.

Please bring along with you the following documents at the time of joining:

1. Passport size photographs.
2. PAN Card & Aadhar Card.
3. Copies of all Experience & Educational certificates.
4. Relieving letter from present employer.

Please note that your appointment is subject to your being found medically fit by our medical consultants and verification of your testimonials & employment records.

This offer is valid subject to you joining us not later than July 15, 2021. We welcome you to our organization and look forward to a long and enriching career with us.

Please sign a copy of this letter in token of your acceptance of our offer.

Thanking You,

Yours Faithfully

For Fermenta Biotech Limited

V. K. Raveendranath  
Vice President – Human Resources & Administration

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Factory : Village Takoli, P.O. Nagwain,  
Dist. Mandi - 175 121, Himachal Pradesh, India.  
Tel. : +91-1905-287246 / 48 / 49  
Fax: +91-1905-287250  
Email: info@fermentabiotech.com  
Website: www.fermentabiotech.com

Factory : Z - 109 B & C, SEZ II, Dahaj,  
Taluka - Vagara, Dist: Bharuch - 392 130,  
Gujarat, India.  
Tel. : +91-2641-291440 / 444  
Email: info@fermentabiotech.com  
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Annexure I

**Salary Card****Name : Mr. Omkar Dabholkar****Designation : Executive - Information Technology**

Head	CTC Annual	Gross Monthly
Basic	99,000.00	8,250.00
Supplementary Allowance	85,800.00	7,150.00
	184,800.00	15,400.00
<b>Facilities</b>		
House Rent Allowance	49,500.00	4,125.00
Medical Allowance	15,000.00	1,250.00
Conveyance Allowance	19,200.00	1,600.00
	83,700.00	6,975.00
<b>Additional Facilities</b>		
Bonus	9,900.00	-
<b>Retirals</b>		
Provident Fund (Employer Contribution)	21,600.00	-
		-
<b>G. Total</b>	<b>300,000.00</b>	<b>22,375.00</b>

You will also be entitled for;

Gratuity as per Gratuity Act

Hospitalization benefits as per company policy. (3 lakhs including self, spouse &amp; three children, Floater coverage)

Group Personal Accident cover of 30 times the gross monthly compensation

Group Term Life Insurance with a cover of Rs. 10,00,000/-

H/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

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Gujarat, India.  
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Email: info@fermentabiotech.com  
Website: www.fermentabiotech.com





Kotak Mahindra Bank

08-Sep-22  
Ref No: 14015694

**Abhiraj Bawlekar**  
305,3rd floor,Jay Vijay CHS,Kopri Colony,Thane East

**LETTER OF APPOINTMENT**

Dear **Abhiraj Bawlekar**,

We take great pleasure in extending an offer to you to be a part of **Kotak Mahindra Bank**. We welcome you to the bank which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com.

**Signature Not Verified**

Digitally signed by MANOJ  
PRABHAKAR PHADNIS  
Date: 2022.09.08 15:36:00  
IST

Manoj Phadnis  
Executive Vice President

Abhiraj Bawlekar

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**Kotak Mahindra Bank Limited**  
CIN L65110MH1985PLC038137  
Kotak Infint. Building No. 25,  
Zone 4, 2nd Floor, Infinity Park  
Off Western Express Highway  
General, A K Marg  
Mumbai (E), Mumbai - 400097  
India

T +91 22 66058829  
F +91 22 67259071  
www.kotak.com

Registered Office  
27 BKC, C-27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
India



Date :9 December 2021

Mr Abhishek Nivate

Bhiwandi

BHIWANDI-000000

**Sub: Employment Letter**

Dear Abhishek,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **HR - EXE** in the **HR** with **CONNEQT Business Solutions Limited** (The Company) with effect from **6 December 2021** on the following terms and conditions.

You will be paid an Annual Gross Salary of **INR. 212070.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be **Rs 255000.0** This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as *annexure A*

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **6 December 2021**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Bhiwani** Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



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ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE





## Third Eye Data Analytics Services India Private Limited

28/12/2023

**Shweta Umesh Shinde**

D/O Umesh Shinde

E-601 yash anand CHS sambhaji road,

Naupada hari niwas,Thane West,

Maharashtra-400602.

shwetashinde249@gmail.com

8097998823

Dear Shweta,

Congratulations! Further to the recent discussions that we have had with you, we are pleased to invite you to join Third Eye Data Analytics Services India Private Limited for the profile of Full Stack Developer.

We would like to thank you for your decision to join the company. You are requested to join us from 24/01/2023. In this assignment, you will be posted at Bangalore (Remote).

Your Roles & Responsibilities would be, but are not limited to, as follows:

- Develop, operate and maintain our clients' data pipeline & infrastructure
- Work closely with analysts and data scientists to develop data-driven dashboards and systems
- Tackle some of the most challenging problems in high-performance, scalable analytics
- Available to assist Junior members on the team

The details of your compensation and benefits package along with the terms and conditions of employment applicable from the date of your joining are attached herewith in Annexure I, II & III. On the date of joining, you would be required to submit the documents listed in Annexure IV. Please note that the submission of all listed documents is essential for the validity of your appointment in the Organization.

As confirmation of your acceptance, please sign the duplicate copy of this Offer and Appointment Letter and the Annexure documents and submit the same.



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ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



THIRDEYE

## Third Eye Data Analytics Services India Private Limited

## ANNEXURE I

## COMPENSATION PLAN

Name	Shweta Umesh Shinde	Emp Code	TBD
Designation	Full Stack Developer	DOJ	24/01/2023
Band	H1	Location	Bangalore
<b>Monthly Components (In INR)</b>			
Basic Salary			16,000
House Rent Allowance			8,000
Flexi Benefit			2,000
Provident Fund (Employee Share, paid directly to Govt)			-
Provident Fund (Employer Share, paid directly to Govt)			-
Special Allowance			28,167
<b>Total Monthly (A)</b>			<b>54,167</b>
<b>Total Monthly Annualized (B)</b>			<b>650,000</b>
<b>Yearly Components (In INR)</b>			
Bonus (Maximum - based on achievement) (Refer Note Below)			50,000
Gratuity (as per Act)			-
<b>Total Annual (C)</b>			<b>50,000</b>
<b>Cost to Company (CTC) (B+C)</b>			<b>700,000</b>
<b>Flexi Benefit Includes</b>			
Medical Reimbursement			-
Telephone Reimbursement			-
Leave Travel Assistance (Max 25,000)			24,000
<b>Total</b>			<b>24,000</b>

\*To Be Decided

**Note:**

1. Employees drawing Basic exceeding Rs. 15,000/- at the time of joining the company, can opt for PF in writing on maximum Rs. 15,000/-.



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ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Registered Office: PS Srijan Corporate Park, Tower-1, 11th Floor, Unit No.1102, Block GP, Sector V, Salt Lake, Kolkata - 700 091

CIN: U72200WB2015PTC232429 | [www.thirdeyedata.io](http://www.thirdeyedata.io) | [answers@thirdeyedata.io](mailto:answers@thirdeyedata.io) | +91 - 98355 09922



Offer and Appointment Letter

Ref No : S00000156

Ms. SMITA DASHRATH OMBLE

Date : 28/06/2022

S N L TRUST COMPOUND

L B S ROAD MULUND WEST MUMBAI, MAHARASHTRA - 400080

Dear Ms. SMITA DASHRATH OMBLE,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of SOFTWARE ENGINEER-TRAINEE.

The location of your initial employment will be at MUMBAI HO, reporting to Mr. JAGDISH R AMBOLKAR - ASSOCIATE VICE PRESIDENT at the following address : NOVAC TECHNOLOGY SOLUTIONS (P) LTD, No.1506, Level 15, Rupa Solitaire, Sector- 1, Millennium Business Park, Mahape, Mumbai - 400710.

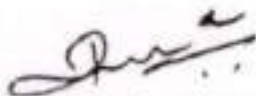
Kindly note that this offer letter is valid only till 01/07/2022.

Please acknowledge the receipt of this letter and acceptance of this offer along with your date of joining. Signed copy of this letter and terms and conditions of the employment should be submitted on the date of joining.

Your emoluments are detailed in the Annexure. On successful completion of the probation, your service will be confirmed according to the terms and conditions of employment with us. The terms and conditions of the offer letter shall remain confidential and should not be disclosed to any third party.

We wish you a long, rewarding and fulfilling career with us.

Yours sincerely,



PRAKASH RANGANATHAN  
ASSOCIATE VICE PRESIDENT



I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Encl: Annexure to the offer (as applicable to you)

I have read and agreed to the terms and conditions of this offer letter and the annexure/s.

SMITA DASHRATH OMBLE

Your name in capital letters

Smble

Your signature

01-07-2022

Date

Mulund



EMPLOYMENT OFFER LETTER

Cappgemini Ref: 4092659 /507518.

09/15/2020,

Darshan Machhindra Sable  
Opp Durga punjab hotel,  
Thane ,Maharashtra,  
India

Confidential

Dear Darshan Machhindra Sable,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 09/17/2020 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Associate/A3
- B) You will be required to work at the Company's offices in location **Mumbai**
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 250,010.00 ( Rupees Two Lakh Fifty Thousand and Ten only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



  
 I/C PRINCIPAL  
 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Date: 23-May-2022

Ref/OFF-PE/CTPL/05/2022/13

**Vishal Deshmukh**

1211-B Wing, Anand Sawali CHS, Near Gurukul Society,  
Panchpakhadi, Thane(W).

## Pre-Employment Offer Letter

Dear Mr.Vishal Deshmukh,

Based on the interview and discussions you had with us, we are pleased to offer you an employment at Cloudstrats. Details of the terms & conditions of offer are as under

1. You will be designated as **Executive- Analytics [Innovations]** and your initial place of posting will be **Mumbai**, but during the course of employment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or visit any client site as required at the sole discretion of the Management. The agreed date of joining is **23-May-2022** and your initial shift timings will be **10:00 am to 07:00 pm** but is subject to change as per the business needs.
2. The first 06 months of your engagement with Cloudstrats will be under the apprentice/fellowship program. Upon successful completion of Apprentice/Fellowship program you will be entitled to receive Gross remuneration of **Rs. 15,200/- per month** with an overall CTC of **Rs. 3,97,908/- per annum** as per Annexure – I.
3. You will be covered under the Corporate Group Medical Insurance scheme to cover your medical needs.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you post completion of apprentice program.
5. You will be on probation for a period of six months from the date of completion of apprentice program. Upon successful completion of probation period, your employment is permanent with us, and you will need to serve a notice of ninety days if you want to leave the firm.
6. There will be a Lock-in period of 36 months from the date of joining. Any discrepancy will invite a recovery settlement for the training & development investment through Cloudstrats.
7. The offer is made to you subject to the following pre-conditions without fulfilling which your offer may be treated as null and void.
8. You will be required to furnish details and a Background Verification will be carried out by us to validate the particulars you may have represented in your candidature. Any discrepancy will be considered breach of contract and will lead to immediate termination of services and the company can impose strong punitive action.
9. You will be bound by a Non-Disclosure Agreement with the company and any breach of the Agreement will invite punitive and legal action.
10. You will be required to submit the following set of documents on your date of joining.
  - a. Four passport size color photographs in white background only and one life photo
  - b. One set of photocopies of all certificates and marksheets along with the originals for verification
  - c. One photocopy of appointment letter and last three months' salary slips from the current employer along with originals for verification (Applicable if prior experience is furnished)
  - d. One photocopy of appointment letter and experience certificate / relieving letter from all the previous employers along with originals for verification (Applicable if worked for more than one organization)



IC PRINCIPAL  
GURUKUL SENIOR PUBLIC SCHOOL, THANE

- a. One photocopy of passport / driving license / Aadhar Card, etc.
11. In the initial recruitment process, you were advised that this position is considered 'critical' and, therefore, your appointment is contingent upon successful completion of a background check, documents submitted by you are sent for necessary verification and authentication to the background verification agency.
12. On the day of your joining, you are requested to connect with HR for all joining formalities at address email: [hr@cloudstrats.com](mailto:hr@cloudstrats.com); contact number: (+91-22 - 4961-1818)
13. Terms of your employment are governed by Cloudstrats Technologies and Cloudstrats Technologies reserves the right to make changes to your work location, shift and business vertical based on requirements of the organization.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

We welcome you to the Cloudstrats family and wish you a successful career with us.

Yours Truly,

Accepted By

For Cloudstrats Technologies Pvt Ltd

Mr. Vishal Deshmukh

*Tejashree Shah*



Tejashree Shah  
Human Resources Department



IIC PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



PRIVATE AND CONFIDENTIAL

Reference No. - 1383986409

Applicant ID - 4021011

23-Oct-2020

Pooja Singh

Dear Pooja,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



IC PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



Private & Confidential

HRD / Aptlr / RH5643721  
Employee ID: 5072489

August 26, 2020

Mr. Jayshankar Mishra,  
Rajdhani Bldg ,Room no 5/6,  
Kisan Nagar-1,  
Thane - 400604

Dear Mr. Mishra,

Congratulations!

With reference to your application, clearing the selection process and acceptance of our offer letter dated 8/25/2020, we are pleased to appoint you in the services of ICICI Prudential Life Insurance company ltd (hereinafter referred to as 'the Company').

Your designation is **FINANCIAL SERVICES CONSULTANT** and you are placed in **Level 1**. The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India or overseas. Your emoluments for the position will be as per Annexure I and the terms of engagement with the Company are as outlined in Annexure II.

Kindly sign this appointment letter and share a copy to reach us within period of 7 days from the receipt of this letter as a token of your acceptance of the Terms and Conditions as mentioned in Annexure I & II.

We look forward to working with you and wish you a long and successful career with the organization.

Yours sincerely,

Manmay Madiman  
Senior Vice President, Human Resources



J/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

ANNEXURE I

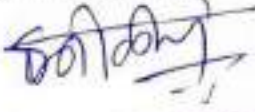
Components	Rs. per annum
Basic	79500
Supplementary Allowance	100500
Flexible Compensation Plan	52578
Employer's Contribution to PF	21600
Employer's Contribution to Gratuity	3822
Minimum Statutory Bonus	7000
<b>Total Fixed Pay</b>	<b>265000</b>

1. Your initial posting will be at **Mumbai-Thane**
2. **Basic:** The basic salary will be paid monthly through payroll and is subject to tax as per the prevailing Income tax rules.
3. **Flexible Compensation Plan** The employee is eligible to declare the components under Flexible Compensation Plan (FCP). The composition of FCP should be declared by the employee at the beginning of the year. Following are the indicative components as part of FCP.
  - 3.1.1. House Rent Allowance
  - 3.1.2. Conveyance Allowance
  - 3.1.3. Telephone Reimbursement
  - 3.1.4. Leave Travel Allowance
  - 3.1.5. Balance amount (not declared under any of the components) will be paid as Personal Pay every month subject to the deduction of taxes at source as per prevailing Income Tax Rules.

For claiming the expenses against the declared amount, employees will need to submit the bills. The bills should be submitted by the 19th of every month to get the credit in the same month. The unclaimed portion of the declared FCP components will be paid to the employee at the end of the year subject to deduction of tax at source as per prevailing Income Tax Rules.

4. **Provident Fund:** Your contribution towards provident fund would be 12% of the basic salary. The same will be deducted every month through payroll. A contribution of 12% of basic salary would be made by the Company as well.
5. **Gratuity:** Staff members completing 5 years of continuous service with the Company would be eligible for Gratuity at the time of retirement/resignation. The same is computed on 15 days' basic salary for each completed year of service. The last basic salary drawn will be considered at the time of payment of Gratuity.



  
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 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Date: February 22, 2021  
 Ref: LTI/HR/Campus/NE1/2020  
 Name: Prasad sudhir morye  
 College: Anand vishwa gurukul college

### OFFER OF EMPLOYMENT

Dear Prasad sudhir morye,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

### TERMS AND CONDITIONS

#### 1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.


#### 3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



I/C PRINCIPAL  
 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE





**Appointment Letter** 62nd January 2023

**Rushi Tanaji Shinde**  
 112, Sa-Siyani-3 W/O, Gokulham Society,  
 Sahakar Nagar, Kori,  
 Near Sada Bungalow,  
 Near Lake MCRD.

**Dear Mr. Rupali,**

With reference to your application and participation in subsequent selection procedure, we have the pleasure to appoint you with ATPI a Service Pvt. Ltd. ("the Company") on the following terms and conditions. The terms and conditions of your employment contained in this letter ("Document"), read in conjunction with Company's existing policies & procedures amended from time to time and available in the employee's handbook, shall govern your employment with the company.

- Designation:** Your designation shall be **Jr. Executive - Accounts**.
- Duties and Responsibilities:** Your designated duties and responsibilities are as shared and discussed with you and where applicable shall be got in writing separately.
- Employment Start Date:** As mutually agreed, your employment start date is **62nd January 2023**.
- Probation & Confirmation:**
  - You shall be on probation for six months from the employment start date; this period may be further extended for a period of six months at the discretion of the company.
  - During the probation period or at the end of the probation period, provided that your services have been found satisfactory, your appointment will be confirmed in writing by the company.
- Remuneration: (Refer Annexure-1)**
  - Your total remuneration shall be **INR 326,143** per annum (order Rupees Three Lakh Twenty Thousand Seven Hundred Fourty Three only per annum) as follows as per details given in Annexure-1.
  - Incentives are not automatic but based on your performance as assessed by our performance appraisal system and the company's performance for the relevant year.
  - The company or its sole proprietor reserves the right to vary from time to time any remuneration, benefit, facility or privilege ("The privileges") extended to you based on periodical review of such privileges.
- Work Timings:** You shall observe the working hours and holidays as per company's policy.
- Leave Entitlement:** Your leave entitlement is covered under the company's leave policy, amended from time to time, details of which are readily available in employee handbook.
- Transfer Mobility:**
  - Your appointment is transferable on company's requirement. The company at its sole discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time be transferred to any of the offices of the company, its subsidiary or its associates, whether the office, subsidiary, associate or corporation is in domestic India or it is to be set-up outside on terms no less favorable than those contained in this document. While every attempt shall be made to give you reasonable advance notice of such transfer and discuss with you mutually of such transfer to you, it may be appreciated that transfer of employees for company does become necessary in course of its business and hence company's decision shall be final and binding including a need for immediate transfer due emergency.
  - Owing to the nature of work which involves subject to the provisions herein globally, the same shall not be construed as employment in the overseas office.

*[Handwritten Signature]*





25-July-2023

To whom it May Concern:

This is to certify that **Mr. Hrithik Chavan** is a full-time employee of HERE Solutions India Pvt Ltd. Mr. Hrithik Chavan is working as a Spatial Data Specialist I at our office in IN Mumbai IDO-3 Office. He has been employed with the company since 24-September-2021.

This letter has been issued at the employee's request.

If you have any questions regarding Mr. Hrithik Chavan's employment, please contact us at the email address below.

Sincerely,

Werner Buskermolen  
Chief Human Resources Officer

Email: [hrconnectapac@here.com](mailto:hrconnectapac@here.com)



IIG PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Chicago	Berlin	The Netherlands	India
<p>425 W Randolph St Chicago, IL 60606, USA</p> <p>+1.877.208.6201</p> <p><a href="mailto:hrconnectamericas@here.com">hrconnectamericas@here.com</a></p>	<p>Urbildnerstraße 116, 8096, 10115 Berlin, Germany</p> <p>+31.487.841001</p> <p><a href="mailto:hrconnectemea@here.com">hrconnectemea@here.com</a></p>	<p>Kennedyplein 222, 3614 ZT Elsterveld, Netherlands</p> <p>+31.487.441242</p> <p><a href="mailto:hrconnectemeu@here.com">hrconnectemeu@here.com</a></p>	<p>100, 114, 120 Floor, Tower A, Central IT Wing, Noco IT Park, Noco Complex, Goregaon(E), Mumbai-400063</p> <p>+91.226.687.9191</p> <p><a href="mailto:hrconnectapac@here.com">hrconnectapac@here.com</a></p>





Date: 19-08-2022

Jitesh Khapare

Subject: "Cloud Operations Engineer"

Dear Jitesh,

Congratulations! We are pleased to confirm that you have been selected to work for CXIO Technologies Pvt Ltd. We are delighted to make you the following job offer.

Your Potential to Earn including perks will be CTC Rs. 3,50,000per annum (Rs. Three Lakh Fifty Thousand only)

Please refer detailed working below (Annexure 1).

You would help company to grow with "Cloud Operations Engineer" role. "the employment is subject to employee verification "You're joining date would be on 19-09-2022 or earlier. You will be Reporting to Satish Maurya – Sr. Cloud Operations Manager.

In the meantime, to facilitate the processing of your appointment, you are requested to submit the following documents along with the information bank duly completed on the date of joining. The documents required are as follows.

- Photocopies of all educational qualifications as stated in the CV / Resume.
- Proof of Date of birth and two passport size photographs.
- Relieving letter from the last employer or copy of your resignation letter which has been acknowledged and accepted by last employer or service certificate whichever is available, and the Latest 3 pay slip.
- Bank statement showing your last 3 salary transactions if applicable
- Residing address and Permanent address proof.

We are confident you will be able to make a significant contribution to the success of CXIO Technologies Pvt Ltd and look forward to working with you.

Sincerely,

Vishal Chandane  
Director  
CXIO Technologies Pvt Ltd

IIC PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

CXIO Technologies Pvt Ltd. 217, Vashi Infotech Park, Sector -30 A, Vashi Navi Mumbai - 400703

[www.cloudxchange.io](http://www.cloudxchange.io)





**Neural IT**  
Simplifying Thought

NIPL/HR/DOC/3043/V1.1

16 Jan 2023

Name :	Mayur Kadam
Employee Code :	3557
Address :	Room no. B/4, Sadgurukrupa ChawlThane Maharashtra 400604

Dear Mayur Kadam,

We take pleasure in appointing you as a **System Administrator**, with effect from **16 Jan 2023** or from the date of you reporting to work, whichever is earlier. At the time of joining or prior, thereto you must furnish to us a letter from your previous employer relieving you of your services from their Organization. Please note that this letter of appointment shall cease to have effect if you do not report to work by **16 Jan 2023**.

Remuneration details are confidential and should not be discussed with any other staff member in the organization. Any discussion regarding remuneration should be made only with the HRD.

Your employment by the Company will be subject to the following terms and conditions:

You will report to and be posted at our office at **Airoli, Navi Mumbai** but you will also be liable to be posted at any other office or branch of the Company or any of its associate companies or any of its clients in India or abroad.

You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred or promoted in the future.

The hours of work and holidays will be in accordance with the Company's Rules.

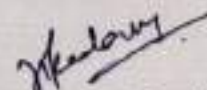
If requested by the company, you shall submit yourself to an examination by a qualified registered medical practitioner appointed or agreed to by the company and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the Company's Rules shall be, at the discretion of the Company, without salary.

You shall devote the whole of your time and attention to performing your duties during office hours as set forth in the Company's Rules and use your best endeavors to promote the interests of the Company and your conduct at all times shall be such as not to damage the interest or reputation of the Company.

During your period of employment by the Company, you will not, without the prior written consent of the company, engage in any business or other activities nor shall you engage in any such activities as would interfere with the performance of your duties and obligations under this agreement.

You shall faithfully observe all the Company's Rules and comply with all reasonable orders of your superiors and attend to your duties punctually at place or places as may be required. You shall also abide by and implement "The Standards of Corporate Conduct" as approved by the Board of Directors of the Company and rules as are applicable from time to time including. But not limited to, the following: -


- not transferring or granting any gift or payment to governmental officials to obtain business or otherwise violate U.S. Foreign Corrupt Practices Act or similar Indian laws and regulations;
- maintaining the Company's and client's confidential information and not disclosing it to third parties or other employees unless such persons have a "need to know";

  
Neural IT | Confidential

Operations: Suite 3, Floor 8, Bldg 3, Mindspace SE2, Airoli, Navi Mumbai-400708, Maharashtra, India.

Tel: +91 22 2799 9999 | Email: hr@neuralit.com | Web: www.neuralit.com



  
I/C PRINCIPAL

ANAND VISHYA GURUKUL SENIOR NIGHT COLLEGE, THANE



DELIVERING IMAGINATIONS

710, Lodha Supremus-1, Road No 22, Wagle Estate, Thane, Maharashtra - 400604 | www.comunus.in

## Appointment Letter

CU/HR/APT/2023-24/398

23-June-2023

Dear Ms. Riddhi Santosh Sakharkar

It gives us great pleasure to appoint you as a 'Associate Support Engineer' from 23-June-2023. Please note that the employment terms contained in this letter are subject to the Company policy.

### Salary, Allowances & Perquisites:

- Your Annual CTC is **INR. 2,80,000/- (INR Two Lacs and Eighty Thousand Only)**
- The breakup of the salary, perquisites and benefits are prescribed in the enclosed Annexure-I.
- You will be eligible for the Provident Fund as per the Provident Fund Rules.
- Salaries, other allowances and reimbursements payable to you are subject to Income Tax Rules and Regulation of the Government.
- The Company reserves the right to alter the structure or other elements of the compensation entitled to you.

HC PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Ref No. : Atos Manual / 2023

Date: 12-May-23  
 Mr. Akshay Gole,  
 Room No.22, Galli No.1,  
 Anand Nagar, Kopri,  
 Thane East-400603

**Subject: Employment Letter****Dear Akshay,**

We are pleased to inform that you have been selected for employment with **Syntel Pvt Ltd** as **Associate KPO (GCM 2)**. Your total emoluments are **Rs. 286000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential, and you shall not disclose the same to any third party.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexipay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, Meal Allowance etc. Option to avail flexipay will be available on our payroll vendor portal, post your first payout effective your date of joining.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately. Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 3 Months, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

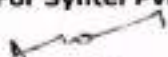
The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **17-May-2023**, at **9.30 am** at the following address: **2nd Floor, Building No 4, Raheja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708**, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,  
**For Syntel Pvt Ltd,**

  
**Antony Kumar**  
**Deputy General Manager**

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

**I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on \_\_\_\_\_ Date & Signature\_\_\_\_\_.**





**I/C PRINCIPAL**  
 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

# eClerx

July, 07, 2022

**Mr. Bhavesh Jhamaklal Jain**

Sai joyti, B wing-102, Kisan nagar :- 2, Road no :- 16 , Wagle Estate , Thane (W) , Thane, Maharashtra  
400604

Dear Bhavesh ,

Congratulations!!!

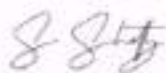
We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,



**Sagar Shetty**

**Associate Program Manager – Human Resources**




Registered Office  
eClerx Services Ltd.,  
[CIN: L72200MH2000PLC125319]  
Sonaala Building, 1<sup>st</sup> Floor, 29 Bank Street, Fort,  
Mumbai – 400 021, Maharashtra, India.  
Ph: +91 22 6614 8301 | Fax: +91 22 6614 8655  
E-mail ID: contact@eclerx.com | www.eclerx.com



Office Address  
eClerx Services Ltd.,  
1<sup>st</sup> Floor, Tower B,  
Rajiv Gandhi Park, Thane,  
Chandigarh, 160 101, India.  
Ph: +91 172 6633 600  
www.eclerx.com



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Bhavesh Jhamakial

## ANNEXURE I

Name: Bhavesh Jhamakial Jain

Designation: Analyst

Date of Joining: July 07 2022

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount(INR)
Basic Pay	8,991	107,892
House Rent Allowance	450	5,400
Other Allowance	4,403	52,836
Bonus	2,530	30,360
<b>Monthly Fixed Compensation</b>	<b>16,374</b>	<b>196,488</b>
Retiral Fund	1,607	19,284
<b>Monthly Total Compensation</b>	<b>17,981</b>	<b>215,772</b>
<b>Annual Total Compensation</b>		<b>215,772</b>
Performance Bonus (Upto)	1,438	17,256
<b>Cost To Company</b>		<b>233,028</b>
Gratuity <sup>3</sup>		5,190
<b>Total Cost To Company</b>		<b>238,218</b>

The Company is also pleased to extend the following benefits to you:

#### 1. Group Medical Insurance

- You are eligible for floater medical insurance cover of INR 100,000 which covers yourself
- The insurance is inclusive of pre-existing disease cover from the date of joining.
- You may also opt for additional cover for your family including your spouse, children and parents / parents-in-law post your joining the Company. The premium against the additional cover will be communicated to you and will be deducted from your salary.

#### 2. Group Personal Accident Insurance

- You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.
- The policy covers disablement (temporary and permanent both) and death caused due to accidents.

#### 3. Executive Health check-up

- All employees aged 35 years and above are eligible for an executive health check-up once a year. Details on the appointment booking procedure will be made available to you subsequently.

#### 4. Night Shift Allowance

- In case you are required to work in the night shift on account of process or client requirements, you will be eligible to receive Night Shift Allowance.



7

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



PRIVATE AND CONFIDENTIAL

Reference No. - 1383986429

Applicant ID - 4021005

09-Oct-2020

Priyanka Sharma

Dear Priyanka,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website www.icicibank.com  
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.





Dec 26, 2020  
Reference No:11953

**Letter of Intent**

Dear **Vishwesh konde,**

We are happy to announce that you have been selected for the position of **"CUSTOMER SUPPORT REPRESENTATIVE"** for OPERATIONS (202) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Dec 26, 2020.**

Your total monthly CTC for this position would be Rs. **13000.0/-**  
*(Detailed salary annexure would be shared along with your appointment letter subject to all relevant tax laws)*

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 600.0/-** during the training period.

The training duration for the process would be of 7 days and the stipend will be credited along with your **2nd month salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

**\*\*Training period can extend by 3-4 working days** depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOL.

Issued by

**Eureka Outsourcing Solutions Pvt. Ltd**  
Human Resource Department

*Note: This is a computer generated document. Hence does not require signature.*



  
I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**Eureka Outsourcing Solutions Pvt. Ltd.**

**Corporate office:** High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

**T:** +91 22 25302400 **F:** +91 22 25302433 **E:** connect@eosglobe.com **W:** www.eosglobe.com

Date: 13-Dec-2021

Ms Humera Sayyad,  
Flat No 1001 C Floor No 10  
Rustomjee Azziano Majiwada Thane West  
MUMBAI-400601.

**Subject: Employment Letter**

Dear Humera,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as **Officer KPO (GCM 1)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The Company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **14-Dec-2021**, at **9.30 am** at the following address: **2nd Floor, Building No 4, Raheja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai E 400708, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,  
For Syntel Private Ltd,

Adarsh Krishna  
Head - Global Recruitment Cell

Encl: Annexure A – Remuneration Details, Annexure B – Terms and Conditions of Employment Annexure C – Acceptance Copy.

**I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on**

Date & Signature \_\_\_\_\_



I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



**PRIVATE AND CONFIDENTIAL**

Reference No. [REDACTED]

Applicant ID - [REDACTED]

16-Jun-2023

**Rushikesh Raghunath Galugade**

Dear Rushikesh,

This is further to our communication inviting you to participate in the Probationary Officer Programme at ICICI Manipal Academy.

On your successful completion of the said classroom training we are pleased to make you this offer for Two months Internship and Six months On-the-Job-Training at ICICI Bank as the next legs of Probationary Officer Programme. On successful completion of the final Eight months On-the-Job-Training you will join ICICI Bank.

You will be placed in Branch Banking Dept at THANE - PANCHPAKHADI. Your Internship would take place at THANE - PANCHPAKHADI. The details of remuneration and benefits are given in Annexure.

The following detailed terms and conditions shall govern your Internship and on-the-job training period and your employment with ICICI Bank:

**Commencement/Term:**

- You shall be required to join ICICI Bank on 09-Jun-2023 initially as Probationary Officer for Internship.
- You shall be required to complete Internship and On-the-Job Training for a period of Two and Six months respectively.
- On successful completion of your eight months training, you will be placed in the grade of Deputy Manager (Band I) in ICICI Bank.
- In the event of not being able to successfully complete the On-the-Job Training as per the assessment of ICICI Bank, this offer of appointment shall be withdrawn and revoked without any further communication, on expiry of period. In the position of Deputy Manager (Band I), you shall be placed on probation for a period of one year or such extended period as may be decided by the Bank at its discretion based upon your performance during the probation period.

IC PRINCIPAL

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2853 1414  
Fax: (91-22) 2893 1122  
Website www.icicibank.com  
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



Date: 02 December 2022

Arafat Ansari

Thane-421201

Sub: Employment Letter

Dear Arafat,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Service Associate in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 2 December 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR 211872.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs240000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A.

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 2 February 2022. Should you have any further queries, please feel free

You will initially be posted at our Thane-Lodha-B Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Ref: Pune/15/2023/July/0199

To

**Ms. Sanakausar Aslam Khan**

**Subject: Offer Letter**

Dear Sanakausar,

It was a pleasure meeting you to explore a career opportunity with **Taurus BPO Services India LLP**, a company with a BPO vision.

Based on our discussion, we are pleased to offer you the position of **"Team Leader - Operations"** with our organization based out at Pune.

#### Remuneration

INR 23,200/- Cost to Company per month which is INR 2,78,400/- per annum, (Rupees Two Lakh Seventy-Eight Thousand Four Hundred only).

#### Salary Revision

Your remuneration will be subject to annual review, or at such times as may be appropriate. Taurus BPO follow Pay for Performance Policy & any revision in remuneration will be based on your performance.

2.1. Notwithstanding, the provision of Clause 2, you acknowledge that it is Taurus BPO Services India LLP policy to review the pay-out payable to its employee for the successive financial years and such reviewed pay-out may be higher or lower than the pay-out received for the previous financial year depending upon the overall performance of the Company.

#### Probation Period

You will on probation for 6 months, your confirmation will be subject to your performance during this period. We shall review your performance post the completion of probation period & shall accordingly decide to confirm or terminate your employment.

#### Place of Employment

During your employment with Taurus BPO Services India LLP, you will liable to be transferred or deputed to any of the offices, department of Taurus BPO Services India LLP.

#### Separation

Your employment with Taurus BPO Services India LLP is subject to separation on 30 day's prior notice from either side.

#### Confidentiality

You agree at all times during the term of your employment and thereafter (Without limit of time);

6.1. To hold the Confidential Information in strictest confidence, and not to use or attempt to use the same, except for the benefit of Taurus BPO Services India LLP, and

6.2. Not to disclose or divulge the Confidential Information to any person or entity without written authorization of Taurus BPO Services India LLP.

6.3. You agree to return to Taurus BPO Services India LLP, all proprietary information, including copies on paper, hard drive, disk, tape and other media, upon completion or termination of any project or upon cessation of your employment with Taurus BPO Services India LLP.

#### Verification

This offer is based on the details provided by you in your resume/ company application form/employee data form/during the interview/data provided prior to or at the time of joining.

Employee Name



Taurus BPO Services India

Employee Signature

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



An ISO 9001 : 2015 & ISO 27001 : 2017 Company

Ref: TT/D11/93

Date: 10.08.2022

To

Ms. Pooja Rajkumar Kewat,

Email : poojakewatsbi@gmail.com

Quest for Perfection  
Since 2002

Sub: Offer letter for the post of **Email Support Executive**.

Dear Ms. Pooja,

Welcome to Tatwa Technologies Ltd. We are pleased to offer you the position of **Email Support Executive** in our organization. The terms and conditions of the offer are given below:

You are required to join on **10<sup>th</sup> August 2022** at our Thane office. You are entitled to get an annual CTC is INR. 3,00,000 /- [Rupees Three Lakh only]. The compensation matrix is attached herewith for your ready reference.

You will report to the **Team Leader** for your day to day activities, any change in your reporting will be intimated to you from time to time. Your job responsibilities/profile will be intimated to you from time to time by your reporting officer. You shall be placed at Thane, Mumbai. However you may be posted to any such place / offices / projects / divisions / departments/ units of the company existing or to be set up at any other location in India or abroad, where TATWA has an interest. You will work in variable shifts and will report to the office as and when asked for without any time limitations/boundaries.

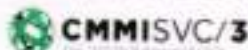
Your appointment for the aforesaid post shall be enforced subject to satisfactory performance in Training followed by the certifications as may be conducted during or post training period as per the process requirements. Apart from the aforesaid certifications the Versant Test may be conducted at any time after joining and you shall have to be certified to be eligible to work for the process. Non-certification in any of the aforesaid test/ certifications may lead to cancelation of your candidature immediately without any payment and notice or pay in lieu of such notice.

You shall be under probation period of six months from the date of joining and during probation the company can terminate your services immediately without any notice for poor performances. You are entitled for leaves during the probation period as per the organizations norms. You will follow all the rules and regulations of the Organization as will be amended from time to time. The company will expect you to work with a high standard of integrity, initiative, efficiency and economy.

You shall devote your entire time and attention to the work of the company and shall not undertake any direct / indirect business or work, honorary or remuneration. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.

You shall neither divulge nor disclose to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of the company's business process, technical knowhow, security arrangements, administrative or any organizational matters of confidential /secret nature, which may be your privilege to know by virtue of your being the company's employee.

You will not enter into any commitments or dealing on behalf of the company for which you have no express authority nor alter or be any party to any alternation of any principle or policy of the company or exceeded in



**TATWA TECHNOLOGIES LTD**

Plot No. E-52, Infinity, Chondaka Industrial Estate

Rhovanewar - 751024, Call Us: +91 97782 90623

E-mail : mail@tatwa.info / Visit us at : www.tatwa.com

CIN - 372299OR1006PLC008529



*[Handwritten Signature]*

**IIC PRINCIPAL**  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE





**Confidential**

March 3, 2023

**Aishwarya Jadhav**

Flat No- 401, Tulshiram bhoir nivas , Area - Balkum pada number.1, Dadlani road, Landmark- near TMC school  
Thane west, MH400608

Dear Aishwarya,

### Offer of Employment

Congratulations! It's our pleasure to offer you a full-time employment position of Executive - A/R & Trade in the Finance Function of the General Mills India Center of General Mills India Private Limited ("Company") at Job Band Experienced Support Pay Grade 35. You shall be based at Mumbai.

We believe you're hungry for what's next and hope you'll join us in fulfilling our purpose of making food the world loves. This is an opportunity to bring your whole self to work, in a culture that values learning, growing and belonging. The possibilities ahead are exciting - you will help us create the future of General Mills as The Undisputed Leader in Food.

Your compensation package on a Cost to Company basis is ₹339,000.00/Annually (Includes Fixed Pay + Variable Pay).

The attached Salary Fitment highlights your total compensation including the various salary components as well as other Non-Monetary benefits.

The eligibility and payment of Variable Bonus will be governed by the rules of the Company as amended from time to time. This Variable Bonus shall include any statutory bonus payable to you under applicable law, if you are eligible.

The Gratuity amount mentioned is only indicative in nature and the Gratuity, if any, shall only be payable in compliance with and to the extent you are eligible to receiving it under the Payment of Gratuity Act, 1972.



I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Date: - 10/05/2023

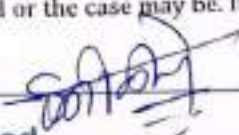

**POOJA SHIVCHARAN GAUND(121335)**  
02,RAM HAKAKH YADAV CHAWL NALPADA KAPURWADI THANE WEST,  
GODHBANDR ROAD,KAPURWADI THANE,  
THANE 400610

**LETTER OF APPOINTMENT**Dear **POOJA SHIVCHARAN GAUND,**

With reference to our Offer Letter we are pleased to appoint you as "QUALITY ANALYST" at Eureka Outsourcing Solutions Pvt Ltd. with effect from **01/04/2023** We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

**This appointment is subject to the following terms and conditions:**

1. You shall be on Probation for **Six months** w.e.f. **01/04/2023** and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management. Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
  - a) Your remaining on un-authorized absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
  - b) All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
  - c) Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of **six months** and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
3. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days notice / compensation to this effect. However, you cannot terminate your employment, unless written active advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
4. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.
5. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.



**Eureka Outsourcing Solutions Private Limited**

© 5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) 400607

CIN NO.: U74140MH2002PTC136070

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

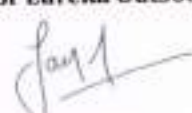
PRINCIPAL

ANNEXTURE I

Employee Code :	121335	
Name of the Employee :	POOJA SHIVCHARAN GAUND	
Designation	QUALITY ANALYST	
Cost To Company (C.T.C)	243348.00	
<b>Salary Head</b>	<b>Amount per Month</b>	<b>Amount per Annum</b>
<b>Monthly Components</b>		
Basic	6500.00	78,000.00
H.R.A.	260.00	3,120.00
Education Allowance	0.00	0.00
Transport Allowance	0.00	0.00
Special Allowance	0.00	0.00
City Compensatory Allowance	11175.67	134,108.04
Medical Reimbursement	0.00	0.00
Bonus	583.33	6999.96
<b>Total A</b>	<b>18,519.00</b>	<b>222228.00</b>
<b>Annual Components</b>		
Pay for Performance (P.F.P.)	0.00	0.00
<b>Total B</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Salary (A) + (B) = (C)</b>	<b>18519.00</b>	<b>222228.00</b>
<b>Deductions</b>		
PF (Employee contribution)	780.00	9360.00
Professional Tax	0.00	0.0
E.S.I.C. (0.75 % Salary A)	139.00	1668
Income Tax	As Applicable	As Applicable
<b>Gross Deductions (D)</b>	<b>919.00</b>	<b>11028.00</b>
<b>Net Take Home Pay (A - D)</b>	<b>17600.00</b>	<b>211200.00</b>
<b>Company Contributions</b>		
PF (Company contribution)	845.00	10140.00
E.S.I.C. (3.25 % Salary A)	602.00	7224.00
Mediclain	0.00	0.00
Gratuity	313.00	3756.00
<b>Total (E)</b>	<b>1760.00</b>	<b>21120.00</b>
<b>Cost To Company - CTC (C + E)</b>	<b>20279.00</b>	<b>243348.00</b>

**PROVIDENT FUND :-** Employees contribution = 12% of Basic & Company's contribution = 13% on Basic. After resignation/termination employee may withdraw or transfer their P.F. amount by filling up necessary forms. **ESIC :-** Employees Contribution = 0.75% & Company's Contribution = 3.25% on Gross Salary. This is Government Scheme. Employee will get medical benefits from ESIC as per rules & procedure of ESIC. **Prof. Tax :-** As per Govt. Rule. **Income Tax :-** As per Income Tax rule. **GRATUITY :-** As per Gratuity Act. Employee will get Gratuity after completion of five years of continuous service.

For Eureka Outsourcing Solutions Private Limited

  
 Authorised Signatory  
 Jayesh Shettigar  
 VP - Human Resource & Compliance





I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**Eureka Outsourcing Solutions Private Limited**

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607

CIN NO.: U74140MH2002PTC136070

Ref.: Q2T/OFF/ HR/Mum/20/22-23

Date: 19<sup>th</sup> May 2022

**Mr. Darshan Chavan**

Address: 103, Padmavati Estate, Bld no 9, Kasheli, Near Dutta Mandir, Kasheli Thane - 421302

**OFFER LETTER**

Dear Darshan

We are pleased to extend you an offer as a **Technical Support for Quest2travel.com India Pvt. Ltd.**

1. Your total compensation package (CTC) shall be **Rs 2.95 lac p.a**. This includes Basic, Allowances, statutory contributions and other benefits as governed by company policies, subject to Income Tax regulations in force from time to time.
2. A detailed appointment order, outlining the break-up of your salary is mentioned below.
3. You will be on probation for a period of 6 months tentatively from the **24<sup>th</sup> May 2022**. Probation period may be extended, at the sole discretion of the management.
4. This offer is subject to acceptance from your end, clearances of your reference check and pre-employment documentation.
5. Please sign and return duplicate copy of this letter in acceptance of the above. You are required to accept this offer within 1 week from issue of this offer, failing which this offer stands withdrawn.

We look forward to your joining our organization.

For Quest2travel.com India Pvt Ltd.

*Bhavin Modi*



Bhavin Modi

Vice President



*Anand Vishwa Gurukul*

I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



11th Nov 2021

To,  
Mr. Pawan Umesh Yadav

Subject: Promotion Letter

Dear Pawan,

We are very pleased to inform you that you have been promoted to Junior Team Leader in the Collections department, w.e.f. 11th Nov 2021.

Also note, your notice period will remain for 1 months. All other terms and conditions remain the same as per your appointment letter.

We are confident you will take up this new responsibility with great enthusiasm and will keep contributing effectively and efficiently toward the objectives of the organization.

Congratulations once again on your achievement and we look forward to greater contributions in the coming years.

Best Wishes!

For Manba Finance Ltd



*[Handwritten Signature]*

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE  
CIN U65923MH1998PLC099938



Ref: TT (HR)/MUM/579  
Date: 28 Feb 2019

To: Aditi Jangam

Sub: Letter for engagement as an Advisor

Dear Aditi Jangam

Welcome to Tatwa Technologies Ltd. With reference to our discussion we are pleased to offer you in our organization as an Advisor. The terms and conditions of the offer are given below:

Your engagement is affective from 28 Feb 19 and shall be entitled to get a consolidated advisory fees Rs. INR 8500 /- (Rupees eight thousand five hundred only) per month.

During the period of engagement you will report to our Team Leader - Operations for your day to day activities, any change in your reporting will be intimated to you from time to time. Your responsibilities will be intimated to you from time to time by your reporting officer.

Your location of work will be at Thane, Mumbai however you may be assign to any such place / offices /projects / divisions /departments/ units of the company existing or to be set up at any other location where TATWA Technologies and it's group has an interest.

You will strictly follow all the rules and regulations as assigned for engagement as an Advisor and will submit your signature as token of acceptance.

You will not enter into any commitments or dealing on behalf of the company for which you have no express authority not alter or be any party to any alternation of any principle or policy of the company or exceeded in authority or discretion vested in you without the prior sanction of the company or those in authority over you. You shall abide by code of conduct of the company as existing from time to time.

You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

This letter has been issued on the ground that there is nothing in your past record which should have prevented the company to engage you as an Advisor. If however, it is found that, your past record are objectionable or if any declaration, information, documents given by you to the company proves false,

TATWA TECHNOLOGIES LTD. (Registered Office)  
Plot NO. E-52, Infocity, Chandaka Industrial Estate  
Bhubaneswar - 751024 E-mail: mailus@tatwa.info

TATWA TECHNOLOGIES LTD. (Registered Office)  
Plot NO. E-52, Infocity, Chandaka Industrial Estate  
Bhubaneswar - 751024 E-mail: mailus@tatwa.info  
Visit us at: www.tatwa.com



*Signature*

I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Date: 27-Dec-2021

**Mr GANESH TIWARI,**  
 Room No 33 Raigad Galli  
 Rupadevi Pada No 01 Indira Nagar  
 Near Bombay Tailor Thane West  
 MUMBAI-400604.

**Subject: Employment Letter**

Dear GANESH,

We are pleased to inform that you have been selected for employment with **Syntel Private Ltd** as **Officer KPO (GCM 1)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The Company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **28-Dec-2021**, at **9.30 am** at the following address: **2nd Floor, Building No 4, Raheja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708**, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,  
 For Syntel Private Ltd,

**Adarsh Krishna**  
 Head - Global Recruitment Cell

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on



Dec 29, 2021

Offer ID : 253231

**PUNEET KUMAR DHARAMDEV DHURIYA**

Puneet Kumar Dharamdev Dhuriya, INDIRA NAGAR RUPA DEVI PADA No.2, ROAD No.22,  
OPP. JOST BLDG., SAIDHAM NAGARI SEVA SANGH, WAGLE  
Thane 400604  
MAHARASHTRA INDIA

Dear PUNEET KUMAR DHARAMDEV DHURIYA,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Service Desk Engineer** in our organization. Your joining date will be **Jan 03, 2022**.

On the first day of the employment, please report to:

**HPI Reliance Project**

Gharsoli

Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 2,04,984. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.)  
Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,  
S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

**Approved By: RONAK DEEPAKBHAI TAMBE**

Deputy General Manager  
ronak.tambe@quesscorp.com

Created By: SAJJALAGUDDAM SREENIVASULU  
HR Executive  
sreenivasulu.s@quesscorp.com



*(Handwritten signature)*



Sub:- Appointment letter for the post of HR EXECUTIVE

**Ms. Bhavesh Kharat**

**Thane, Mumbai**

- This refers to your application dated 17-7-2022 and subsequent interview you had with us. We have pleasure in offering you employment with us on the following terms and conditions:
- You shall be designated as HR EXECUTIVE for Netstar Infotech.
- Your salary would be Rs. 13,000/- per month inclusive of attendance incentives of Rs. 500/-. The break-up Basic & allowances is as follows: Basic: 13,000/-
- You shall entitle for total leave of 15 days per year. Out of which 10 days will be considered as sick leave, which is non-encashable. In addition to this, there will be three national holidays.
- You shall be performing your duties to the standards acceptable to our company & it is required that you shall maintain good conduct during the tenure of your service.
- During the period of your employment you shall not engage yourself directly or indirectly with or without monetary benefits in any other employment or activity which NETSTAR INFOTECH may in its sole discretion consider contrary or inconsistent with your duties and obligations hereunder and /or which may in its sole discretion deem prejudicial to its interest, and further shall not divulge any of the affairs or secrets of company to any persons, firm or organization without the previous consent in writing of this company. Nor shall you use or attempt to use any information which may injure or cause loss to company.
- Please treat your payment as confidential between you & company and do not discuss with other colleagues. There are no other payments except mentioned above.
- Both the parties in unforeseen circumstances would give one month's(30 days) notice to each other before separation. Management reserves the right to dismiss with one day notice, if found guilty of dishonesty, drunkenness, disclosure of confidential data or having indulged in the activity of indiscipline / misconduct. If you leave the site without taking permission, you are entitled to give your one month salary to the company.
- Upon cessation of your employment, NETSTAR shall settle your all legal dues only when you hand over the charge consisting of papers, materials, documents or equipment which maybe in possession and on vacating Profile Quest accommodation if provided.
- Your services are liable to be transferred to any other department or establishment or site of Profile Quest's business from time to time.
- You are required to join your duties on or before 19<sup>th</sup> July '22. Your appointment starts from the date of joining. In case you do not join the company within one week of committed date, this offer letter will be considered cancelled.

Please sign and return the duplicate of this letter to signify your acceptance of the above terms and conditions.

We welcome you on board and wish you a successful career.

Yours faithfully,

For NETSTAR INFOTECH,



Authorized Signatory

I, \_\_\_\_\_ have accepted your terms & condition and will join the site on 19<sup>th</sup> July '22.

Signature \_\_\_\_\_



Handwritten signature of the Principal

202, 3<sup>rd</sup> Floor, Siddharth Tower, Nr. Post Office, Station Road, Thane West 400 601

H/O PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE

Name: Ms. Manasi Sharad Jadhav

Address: Room no-2, Samarth Sadan Chawl, Kamgar Hospital Road,  
Ramchandra Nagar No-3, Vaity Wadi, Thane West, Maharashtra - 400604

Date: 11 May 2023

### Employment Agreement

Dear Manasi,

We are pleased to offer you employment on the terms and conditions set out below.

#### 1. Position

Your employment will be with PSL Retail Private Limited ("Company"). Your functional title upon appointment shall be **Associate - Sales**.

#### 2. Commencement Date and Location

Your services shall commence on **11 May 2023** and you will be based in **Mumbai**. You may be required to perform your duties at other locations from time to time and to travel on Company business as and when the need arises.

#### 3. Remuneration

Your annual Fixed Cost to Company will be **INR 2,64,000/-**, which shall be paid out to you as per the Annexure I.

**Other Benefits:** As the work demands, you will also be given a phone, tablet or laptop from the Company along with data connectivity. All these devices will be the Company's property and should be returned if your employment is terminated.

Your salary will be paid in arrears, in equal installments on a monthly basis. It shall be credited directly into your bank account.



*(Handwritten Signature)*

Registered Office Address

PSL Retail Private Limited

1st Floor, 30-B, 1st Floor, High Tide Building, Juhu Tara Road,  
Juhu, Mumbai, Maharashtra - 400049 (India)

ANAND VISHWA GURUKUL SENIOR INSTITUTE

H/O PRINCIPAL

Web: www.purplestylelabs.com

Email: info@purplestylelabs.com

Phone: +91 22 6815 6666

CIN: U52320MH2018PTC329932

25-April-23

To,  
**Vedant Vijay Tanawade**  
Mumbai

**RE: Offer of Internship**

Dear **Vedant**,

We are pleased to offer you Internship with ANAROCK Property Consultants Pvt. Ltd, on the terms and conditions as per attached and as follows:

Your internship will be for a period of **two (2) months**, starting from **02-May-23 till 01-Jul-23**. You will be based in the **Mumbai** and you will be reporting to **Akshay Bhagat**.

1. You will be paid a monthly stipend of **INR 10,000/- (Indian Rupees Ten Thousand only)** on or before 10<sup>th</sup> of every month.
1. **PAN & Aadhar card** is one of the mandatory documents to be furnished by you for the purpose of your internship with us. In the event you do not furnish the PAN details, as per the applicable law, 20% towards TDS would be deducted from the monthly Stipend amount payable to you and the said deduction is irreversible.
2. During the tenure of internship, you will not be entitled to any of the company/staff welfare/employee benefits.
3. Your normal hours of work will be from 9:30 A.M. to 6.30 P.M. from Monday to Saturday. However, due to exigencies of work, you may be required to work beyond normal working hours for which you will not be paid any over time.
4. You will need to put your best efforts in discharging the jobs assigned to you from time to time by your manager and you will not be entitled for any paid leaves during your internship. There will be applicable deduction in the stipend if in case you take leaves during the internship period.
5. The Internship period may be extended at the end of LWD depending on mutual requirement and agreement.
6. Company reserves all the rights to terminate the internship at any point of time with or without assigning any reason.
7. You must not, at any time during your period of your internship (except if required under law) or after expiry or termination thereof, divulge to any third party or otherwise make use of any trade secret or confidential information, which comes to your knowledge relating to the business of the company. You will ensure to prevent use or disclosure of such confidential information by third parties. For the avoidance of doubt 'confidential information' includes, but is not restricted to, all documentary and other information relating to the Company's business, either in hard or soft copy, including in particular client lists, details of the company's finances, clients or suppliers, staff of the Company and its Directors or Managers. It also includes all information in respect of which the Company is bound by an obligation of confidentiality to a third party and any information that is marked, or you are told, or which ANAROCK Property Consultants Pvt. Ltd. in any manner indicates, is confidential.

**Regional Office:**

ANAROCK Property Consultants Pvt Ltd,  
1002, 10th Floor, B Wing, ONE BKC,  
G Block, Bandra Kurla Complex,  
Bandra East, Mumbai 400051  
Tel: +91 22 4293 4293  
CIN No. U70100MH2011PTC219140

  
I/C PRINCIPAL  
ANAND VISHWA GURUKUL SEN

**Registered Office:**

ANAROCK Property Consultants Pvt Ltd,  
1002, 10th Floor, B Wing, ONE BKC,  
G Block, Bandra Kurla Complex,  
Bandra East, Mumbai 400051  
Tel: +91 22 4293 4293  
CIN No. U70100MH2011PTC219140



## APPOINTMENT LETTER

**Date :** 27<sup>th</sup> Nov 2022

**Ms :** Antima Sohanlal Kesarvani

We are pleased to appoint you in **Cogent E Services Limited** (*hereafter referred to as "Company"*) as 'CSA' at our organization as per the employment terms and conditions stated below. Please note that the employment terms contained in this letter are subject to Company policy.

Your effective date of appointment is 26<sup>th</sup> Nov 2022. The term of your employment with the Company shall commence on the effective date and shall continue unless this Appointment Letter is terminated by either party in accordance with the terms of separation mentioned in this letter.

**Your employment with us will be governed by certain terms & conditions of employment which are mentioned below-**

- 1. Compensation-**Your cost to the company (CTC) will be Rs. (240,000) annually.
- 2. Service Conditions-** You shall be governed by the rules and regulations and such other practices, systems, procedures, and policies in existence or established by the Company from time to time.
- 3. E-Induction-** You will be a part of the e-induction procedure to make you familiarize with the Company policies and day-to-day working.
- 4. Assignment / Transfer-**Your usual place of work will be Mumbai. However, during your service with the Company you shall be liable to be posted/ transferred to specific projects, assignments, jobs, etc. in which case you will be required to perform your services at such location, division, department, or branch of the Company as the Company may deem fit.
- 5. Duties & Obligation-**
  - 5.1 You must effectively, diligently and to the best of your ability perform all responsibilities and obligations.
  - 5.2 You will be in whole time service /employment of the Company and shall not engage directly or indirectly in any other work either part-time or fully.
  - 5.3 You shall act loyally and faithfully to the Company and obey the orders or instructions of the management of the Company.
  - 5.4 You shall always maintain high standards of secrecy of confidential records, documents and information relating to the business which may be known to you and shall use them always in the best interest of the company. You shall upon end of your services to the company for any

Cogent E Services Limited, Unit 3 & 4, Level 4, Road No.16, Wagle Industrial Estate, Thane (W),

Thane - 400604

www.cogenteeservices.com



*(Signature)*  
 IC PRINCIPAL  
 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Date: 19-Jun-2023

**Subject – Offer letter.**

To: **Rajjeet Prajapati**

Sales Representative

Job title

Your title will be Executive and you will report to the "NIFTY GROW"

#### Employment Relationship

Employment with the "NIFTY GROW" is for no specific period of time. Your employment with the "NIFTY GROW" will be as long as you want to work, that either you or the "NIFTY GROW" may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the "NIFTY GROW" on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the "NIFTY GROW".

#### Salary

The "NIFTY GROW" will pay you a starting salary will be 2,28,000/- per year (Monthly 19,000/- in hand), payable in accordance with the Company's standard payroll schedule, beginning 19/6/2023 his salary will be subject to adjustment pursuant to the Company's employee compensation policies.



*[Handwritten Signature]*

I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE.

B WING 803 RUPA SOLITAIRE Sector 22, MIDC Industrial Area, D-1, Mahape Road,  
Millenium Business Park, Maharashtra Navi Mumbai-400710

Mob :8657941366 Email :- sales@niftygrow.in



OFFER LETTER

Date: 22-06-2023

**Vikas Shyam Lal Gupta**

Ambika nagar no.1,

1216 Shiwaray galli

Maharashtra - 400604

Dear Vikas,

With reference to your application and the subsequent interview you had with us, we have the pleasure in offering you the position of **Senior Specialist - Insurance Follow up** in the **Insurance Follow up Department** effective from **27-06-2023** on the following terms and conditions:

1. Your assignment will come into force with effect from the day you join us.
2. Your Cost to the Company (CTC) shall be **508400 (Five Lakh Eight Thousand Four Hundred Rupees)** per annum. You will be entitled to the Components as detailed in **Annexure A** of this letter.
  - a. Additional benefits provided by the Company are a part of your salary package.
  - b. Deduction of professional Tax is applicable as per the current tax slab & contribution to Employee Provident Fund, as applicable.
  - c. Entitlement to Gratuity shall be as per The Payment of Gratuity Act, 1972.
3. You will be on probation for a period of **six (06) months**.
  - a. You will not be regarded confirmed until a written Confirmation Letter is issued to you.
  - b. Your notice period while in probation is **30 days**.

Detailed terms and conditions will be furnished to you in your **APPOINTMENT LETTER**, issued to you upon your joining.

Sincerely yours,

For Health Prime Services (I) Pvt. Ltd.

*Rohit*

Authorized Signatory

Rohit Minton



*[Handwritten Signature]*

HC PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Health Prime Services (India) Pvt. Ltd. CIN-372906MHC0003PTC142908

Regd. Off: 305, Akroti Trade Centre, Road No. 7, Marol MIDC, Andheri (E), Mumbai - 400 093 Tel: 40954000 \* Fax: 40954006  
Unit: AC Unit No. 505 to 508, Multistoried Building, SEEPZ- SEZ, Andheri (E), Mumbai - 400096 Tel: 42314000 \* Fax: 42314006

E-mail: [hr@hpinc.com](mailto:hr@hpinc.com) \* [www.hpinc.com](http://www.hpinc.com)



Ref: OL/HR/22/019266  
April 09, 2022

Mr. Om Patil

06,  
Shiv Shakti Apt no - 1,  
Near Devendra Ind, Yashodhan Nagar,  
Thane (W)- 400606.

Sub : Offer Letter  
Location : Mumbai

Dear Mr. Om,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected as **Travel Consultant**. Your date of joining would be **18th April, 2022**, and the reporting location would be the Andheri Office.

You will be on probation for six months from the date of your reporting. During the probationary period, you are not entitled for any special employee privileges and your overall performance during the probationary period will be the sole criteria for further advancement in the Company.

Apart from the monthly gross salary and other benefits you will be entitled for special employee privileges at Management's discretion. You will report to **Ms. Akshara More (Deputy Manager)** for further instructions.

We congratulate you on your appointment and wish you a long and successful career with us. We are all looking forward to working with you and hope you will soon feel part of the team.

Thanking you.

For Riya Travel & Tours (I) Pvt. Ltd.

Manoj Samuel  
(Director – Human Resources)



I/C PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Date: 03-Sep-18

**YUVRAJ PHADATARE**  
MUMBAI.

Dear YUVRAJ PHADATARE,

With reference to your application and subsequent interview with us, the management is pleased in offering you position of "EXECUTIVE – SYSTEMS" in our Organisation Cabletech Services Private Limited on the terms and conditions detailed in the letter of engagement subject to the company policy.

1. JOINING:

- a. Your date of joining is effective from 03-Sep-18.
- b. You will be designated as "EXECUTIVE – SYSTEMS" and shall work for our client "M/s.HATHWAY DIGITAL PRIVATE LIMITED" or any of its Associates / Group Company and shall be located at "MUMBAI" to discharge your duties/services.
- c. That the Organisation shall have absolute right and discretion to shift and /or transfer you from one Office / Premises / Location.

2. AMOUNT PAYABLE & OTHER BENEFITS:

- a. Company's contribution and Employee's contribution shall be deducted for PF & ESIC as per statutory rule.
- b. All the payments will be subject to tax deduction at source as per the provisions of the Income-tax Act, 1961.
- c. In matters not specifically enumerated in this letter, such as provident fund, bonus, gratuity, etc., you will be governed such rules and regulations that may be applicable to your grade of employment.

3. NATURE OF APPOINTMENT:

- a. Your appointment shall be on probation for Six months from the date of joining. After completion of probationary period your services shall be confirmed depending upon your merit and performance found to be satisfactory. You will continue to remain on probation till we confirm in writing.
- b. Your work is of continuous responsibility and you will be expected to complete your assigned duties within the required time frame and to the entire satisfaction of our Clients.
- c. You shall deal with the Company's money, material and documents with utmost honesty and professional ethics.
- d. Your engagement with the Company is subject to satisfactory verification of your certificates, testimonials and personal particulars/credentials. The Company reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you through nominated third party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Company or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.
- e. This appointment and its continuance is subject to your being found and remaining physically and mentally fit.
- f. You shall automatically retire from the services of the company on your attaining 58 years of age.



*[Handwritten Signature]*

HC PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Dear **Miss. Kiran Yadav,**

47

We are pleased that you have accepted the offer to join **ICICI** team as a **Customer Service Associate- Voice.**

Mentioned below details for reference.

- Title: **Customer Service Associate- Voice**
- Start date: **30 Apr 2022**
- Company Name: **Teleperformance Global Services Private Limited**
- Work Location: **Ashar IT Park,Bldg No.1,2nd Floor, Jayshree Baug,Rd No 16 Z,Wagle Industrial Estate, Thane (W)-400604 Mumbai Maharashtra PIN-400604**
- Salary (Annually): **189,888.00**
- Leaves(Annually): **26 leaves (per completed month of service)**

For **detailed benefits\*** you will get  
Provisional Appointment via email after documents verification including your





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Signature **SIGHTHOLDER**  
OF THE DE BEER GROUP OF COMPANIES

### APPOINTMENT LETTER

To: Ms. Priyanka Kadam

Dear Mam:

Sub: **Offer of Appointment for the post of Accounts Assistant**

We are pleased to offer you appointment on date 01st July 2023 as, Accounts Assistant in our organization on monthly salary of Rs. 15000/- The organization reserves the right to bifurcate the same to various allowances from time to time. The terms and conditions of service will be as follows:

#### 1. PROBATION:

In the first instance you will be on probation for a period of THREE months from the date of your joining. After completion of probation period, you shall be considered as an employee if not informed otherwise Terms and condition of this letter shall be applicable to you as employees.

#### 2. PLACE OF POSTING:

Your place of posting, at present, is at Mumbai. You are liable to be transferred to another branch, post or place of posting or to any sister concern whether in existence or which may come into existence hereafter. When required to work in the sister concern during your normal working hours no additional payment will be made for such work.

#### 3. INCREMENTS/PROMOTION:

Your increments/promotion and demotions will depend at the sole discretion of the management depending upon merit, qualification, length of service, performance, and subject to the prosperity of the organization

#### 4. RETIREMENT:

You will automatically retire without any notice on your reaching the age of 58 years. The management, however, reserves the right to re-employ you with mutual understanding.

#### 5. TAXES ON EMOLUMENTS:

You shall bear all your taxes that shall be deducted from your salary and/or other dues.

#### 6. TERMINATION OF SERVICE BY NOTICE:

Your services/employment may be terminated by either party at any time by you or by us after giving ONE month's notice in writing or on payment of salary in lieu thereof as liquidated damages.

#### 7. SUPERVISION:

You will work under the supervision of such officers as may be decided upon by the management from time to time. You shall diligently and satisfactorily carry out instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

#### 8. DOUBLE EMPLOYMENT:

You will employ yourself efficiently to the best of your ability, will devote your whole time to the work of the organization and will not engage yourself directly or indirectly either honorary or on remunerative in any service, trade, business, vocation or occupation.

EE 6011 / EC 6100 - E Tower, C Block, Bharat Diamond Bourse, BKC, Bandra (East), Mumbai - 400051.  
Tel: +91-22-4354 8822 | Fax: +91-22-2363 2344, Email: accounts@ankitgems.com  
CIN No.: U38512MH2011PTC216778 | GSTIN: 27AAJCA4305Q12C  
Plot No F 8, F 9 & F 10 A, Gem & Jewellery Park, Gujarat Hira Bourse, Ichhapore, Surat - 394510.  
Tel: +91-261-2000 200 To 205 | Email: ankitgems315@gmail.com | GSTIN: 24AAJCA4305Q12C

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*[Signature]*  
PRINCIPAL

# Home Revise Education Pvt. Ltd.

Register Office : B-1, Shree Ganesh Tower, Behind Gaondevi Bus Depot, Next to Gaondevi Maidan,  
Naupada, Thane (W). 400 602. Tel. No. : 0222 - 25411515 / 25410303

Corporate Office : 7th Floor, Odyssey IT Park, Road No. 9, Near P. F. Office, Wagle Industrial Estate,  
Thane (W). 400 604. Tel. No. : 0222 - 5870033 / 44



Date - 07/06/2022

**Leena Uttekar**  
(Corporate Office - Thane)

Dear Leena,

## Subject: Offer Letter

We are happy to offer you a position as an "Operation Executive" with our company. You will be working in Back-office of the company.

Your starting salary would be **Rs.10500/-** per month.

Your date of commencement of work with us will be "10/06/2022".

You will be on probation for a period of 6 months from the date of commencement of work. The probation period may however be extended at the discretion of the company. Also during your probation period we can discontinue your employment due to lack of work/projects or due to your performance. At that case company will give you 15days to 1 month notice.

After completion of probation period 12 Casual Leaves will be applicable which has cycle of April 2022 to March 2023. Casual leaves number will be applicable from your 7<sup>th</sup> Month.

You will be required to carry out such duties and job functions in which you may be instructed from time to time by the company or the person acting on behalf of company and you may be required to be transferred from one section or department, at the discretion of the company. Notice period of 15 days is required in probation period & later 1 month notice is required if you want to leave the organization. Else you will be not eligible for salary of the respective month & FNF process will be not taken into account.

FNF will be processed after 45 working days from your last working date.



HC PRINCIPAL  
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



**Name:** Rohit Vishnu Jadhav

**Address:** AL-1, Sundaram Apt, Sector-16,, Airoli, Navi Mumbai, Thane,  
Maharashtra,  
Mumbai - 400708,  
India

Dear Rohit Vishnu Jadhav,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Transaction Processing Representative**.

Your joining date will be **Wednesday 14 December 2022**

On the first day of the employment, please report to:

**Company Address:** Accenture Services Pvt Ltd,  
Building#10, MIDC INDL Area, Airoli,  
India

**Reporting Time :** 05:30 PM

You will be paid a gross annual salary of **Rs. 2,28,000/- (Two Lakhs Twenty Eight Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

**Joules to Watts Business Solutions Pvt. Ltd**

3rd floor, Vaswani Presidio  
Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature



I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**Joules to Watts Business Solutions Private Limited**

3rd Floor, No. 93/9 K no 731-2389, Novel MSR Park,  
Varthur Main Road, Marathahalli, Bengaluru, Karnataka, 560037

[www.joulestowatts.com](http://www.joulestowatts.com)

CIN : U74900KA2014PTC076748



**19 January, 2023**

Dear **Shraddha Kalgude,**

**Sub: Letter of Engagement as Apprentice**

We are pleased to inform you that you have been selected for undergoing apprenticeship in our organization, Wipro Limited ("Wipro") under the following terms and conditions:

**1. Nature of Engagement**

You will be engaged as an **Apprentice at Wipro.**

**2. Duration of Apprenticeship**

During this twelve months period, Wipro shall evaluate your performance. Your apprenticeship shall automatically stand terminated at the expiry of the apprenticeship period.

**3. Enrolment under Board of Apprenticeship Training**

As an Apprentice, you shall enroll yourself before onboarding by visiting the following link [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) and select 'Student' for enrolling. Once the enrollment is completed, have to fill in the apprentice contract registration card and mention registration number/ID that has been generated from the Apprenticeship Portal. You shall carry apprentice contract registration card along with last semester mark sheet provisional certificate at the time of onboarding and submit it to the onboarding team.

**4. Stipend**

During the apprenticeship period, you will be eligible to receive stipend of **Rs. 10000 per month**. The stipend shall be subject to applicable statutory deductions.



A handwritten signature in blue ink, appearing to read "S. Kalgude".

**I/C PRINCIPAL**

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



06-JUL-2022

## Letter Of Appointment

To,  
**Mr. Sushil Shinde**  
 TCS - Mumbai

Dear Mr. Sushil,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/EP2022CN0514907/- Mumbai/1827351 dated 24-Mar-2022 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as I.T. Analyst in Grade C2 with effect from 06-JUL-2022.

Your Associate number is 2371021.

I take this opportunity to extend you a warm welcome to the TCSL Family!

Yours sincerely,  
 For TATA Consultancy Services Limited

GIRISH V NANDIMATH  
 Global Head – Talent Acquisition

I/C PRINCIPAL  
 ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS House, Taxline Street, TCS, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nand Building, 20th Floor, Nariman Point, Mumbai 400 021



**Name:** Aarti Balasaheb Gadhave

**Address:** 3Floor,Room No-32, Datt Niwas Bldg,Bhatwad,,  
Ganesh Chowk,Kisan Nagar No-3,Thane-  
mumbai - 400604.,  
India

Dear Aarti Balasaheb Gadhave,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **content review practitioner**.

Your joining date will be **Monday 03 January 2022**

On the first day of the employment, please report to:

**Company Address:** Accenture Pvt Ltd,  
Bldg. no 6, Plot no IT. 5, TTC Industrial area, Gigaplex,Airoli Knowledge Park, Navi Mumbai,  
India

**Reporting Time : 5:00pm**

You will be paid a gross annual salary of **Rs. 2,04,000/- (Two Lakhs Four Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

**Joules to Watts Business Solutions Pvt. Ltd**

3rd floor, Vaswani Presidio  
Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

**Joules to Watts Business Solutions Private Limited**  
3rd Floor, Vaswani Presidio, Panathur Main Road,  
Off Outer Ring Road, Bangalore, Karnataka- 560103  
[www.joulestowatts.com](http://www.joulestowatts.com)  
CIN : U74900KA2014PTC076748

### EMPLOYMENT AGREEMENT

#### COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total annual CTC will be **Rs. 2,04,000/-** and its composition will be as follows:

	Head	Annual	Monthly
A	<b>CTC</b>	2,04,000.00	17,000.00
	<b>Basic Salary</b>	1,02,000.00	8,500.00
	<b>House Rent Allowance (HRA)</b>	40,800.00	3,400.00
	<b>Stat Bonus</b>	8,496.60	708.05
	<b>Medical</b>	9,799.00	816.58
	<b>Telephone</b>	12,000.00	1,000.00
	<b>Leave Travel Allowance (LTA)</b>	6,503.40	541.95
	<b>Total Gross</b>	1,79,599.00	14,966.58
B	<b>Deductions</b>		
	<b>PF Employer Contribution</b>	18,564.00	1,547.00
	<b>PF Employee Contribution</b>	18,564.00	1,547.00
	<b>ESIC Employer</b>	5,837.00	486.42
	<b>ESIC Employee</b>	1,346.99	112.25
A-B	<b>Net Take Home (Varies depending on Taxes)</b>	1,52,349.04	12,957.67

1. Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.

The salary will be processed on 3rd Working day of every month. However, if the 3rd falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

If the joining date is after 20th of the month first salary will be processed along with the next payroll.

Salary will be disbursed on receipt of your PAN card number.




I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

**Joules to Watts Business Solutions Private Limited**

3rd Floor, Vaswani Presidio, Panathur Main Road,  
Off Outer Ring Road, Bangalore, Karnataka- 560103

[www.joulestowatts.com](http://www.joulestowatts.com)

CIN : U74900KA2014PTC076748