

Women's Development Cell

List of members of Women's Development Cell

Year 2021-2022

Sr. No.	Name of the Member	Designation
1	Ms. Harshala Likhite	I/C Principal
2	Asst.Prof .Mrugaya Gaikwad	Assistant Professor
3	Asst.Prof .Prachi Waghmare	Assistant Professor
4	Asst.Prof. Neha Singh	Assistant Professor
5	Mrs. Sweta Kadam	Librarian
6	Ms. Simoni Kamble	Student Representative T.Y.B Sc.IT
7	Ms. Simran Gadegaokar	Student Representative T.Y. BAF
8	Ms. Bhagyashree Phale	Student Representative, S.Y. B. Com




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

**List of WDC Activities****A.Y: 2017-2018 to 2021-2022**

Sr. No.	Name of Activity	Date
1.	Seminar on Women Empowerment	8 th March 2018
2.	Career Guidance Session on Various Career Options for Girl Student	8 th March 2019
3.	Workshop on Taekwondo	30 th July 2019
4.	Free Session on "Breast Cancer Symptoms, Treatment & Precautions"	28 th August 2019
5.	Seminar on Mental & Physical Health for Girl Students	11 th March 2020
6.	Seminar on Skill Enrichment on Beauty & Makeup	24 th February 2022



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

ACADEMIC YEAR: 2017-2018

Seminar on Women Empowerment



Objectives: To train and empower the female students in the sphere of Business world

Report: Anand Vishwa Gurukul Senior Night College Women Development Cell has organized Seminar to train and empower girl students at our college from all streams on 8th March, 2018 during 5:00 pm to 8:00 pm

Speakers for the seminar were Adv. Manisha Acharya and Shilpalekha Chaudhari. Both are well established in their own streams. Adv. Manisha Acharya guided students on the ways laws of India help women and informed them about specifics laws which are just meant for women.

Total number of beneficiaries: 51

Output: All Girls students enjoyed the seminar and got trained for real life situations.

Nkadison
WDC In-charge



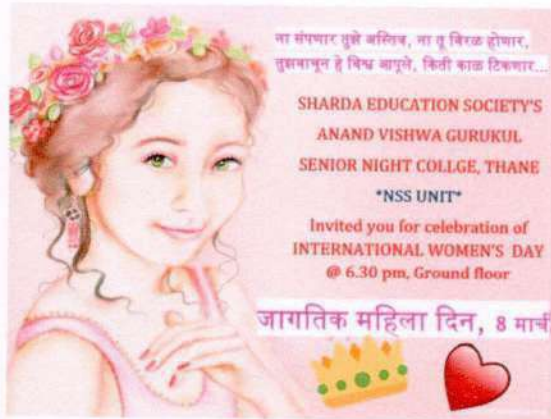
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Principal
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ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE

Academic Year 2018-19

Career Guidance Session on Various Career Options for Girl Students

Title of the Activity: Career Guidance session on various career options for girl students.

Objectives: To shape-up the entrepreneurial skills of students as well as to overcome the challenges in daily life



Guest: "Women Entrepreneurs" - Jayashree Ramane (Imitation Jewellery), Toral Trivedi (Actor), Adv. Anuradha Pardesi, Dr. Arundhati Bhalerao (Director & Writer), Pradnya Soparkar (Journalist), Mrs. Sangeeta Salvi (Caterer), Srishti Bankhele (Dietitian), Minal Sankhe (Politician), Mrs. Randive (TJSB Bank Manager).

Report: To shape-up the entrepreneurial skills of students as well as to overcome the challenges in daily life the motivational lecture was held in Anand Vishwa Gurukul Senior Night College campus on **8th March, 2019 at 6.30 p.m.** All the female entrepreneurs from eminent field share their life journey with several ups & downs.

Total number of Beneficiary: 125

Outcome: Students were very happy & refreshed, also they learned a lot. Students came to know about the career options available to them & the ways to overcome the challenges which they may face in their respective career.

ACADEMIC YEAR: 2019-2020

Workshop of Taekwondo



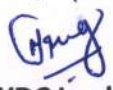
Objectives: To train the girls students on Taekwondo

Report: Anand Vishwa Gurukul Senior Night College Women Development Cell has organized Workshop for Taekwondo for girl's students at our respective college from all streams on 30th July 2019 during 4:00 pm to 9:00 pm

Bala Sathe sir was the instructor. He has a very depth knowledge of Taekwondo. The techniques which he used were easy and applicable for safety in real life situations. The Session was held in the presence of our Principal Harshala Likhite.

Total number of beneficiaries: 58

Output: All Female students enjoyed the workshop & also get trained for real life situations


WDC In-charge




Principal
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ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE

ACADEMIC YEAR: 2019-2020

Report On Free Session on "Breast Cancer Symptoms, Treatment and Precautions"

Activity: Free Guidance session on "Breast Cancer Symptoms, Treatment and Precautions".

Objective: To make students aware about Breast Cancer its Symptoms, Treatment and Precautions"

Guests:

Dr. Mohan Chandavarkar, Sangeeta Sawant, Meenakshi Shinde, Rahul Khandelwal.

Report:

To reduce the risk of breast cancer and death causing cancer, on 28th August, 2019 Anand Vishwa Gurukul Senior Night College Thane's Women Development Cell and National Service Scheme (NSS) in association with Rotary Club of Thane and North End Inner wheel Club of Thane organized Free Mammography Test to diagnose Breast Cancer. On the topic of "Breast Cancer Symptoms, Treatment and Precautions" free information and checkup was conducted by the doctors in the college campus. The ambulance with the equipped facility and nursing staff were also available for easy checkups. The NSS students and teaching and non-teaching staff of Anand Vishwa Gurukul College also supported and participated in the program.

Total Number of beneficiaries: 54



ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

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Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

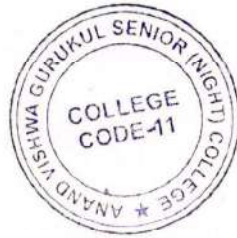
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Outcome:

The women came to know about the self-assessment methods of checkup after the menstrual cycle also some of the women tested themselves, some of taken appointments & contact details of doctors. Women also understood the importance of their health also they should not ignore their health issues. Students also learned many skills through this session.

Programme In-charge



I/C Principal

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

Academic Year 2019-2020

Report on Mental and Physical Health of Girl Students

Activity: Lecture on Mental and Physical Health of girls.

Objectives: To make female students aware about Mental and Physical health.

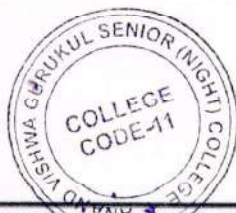
Guest: Dr. Janhvi Dhamankar And Prof. Kavita Mokashi

Report:

Unlike every year, Anand Vishwa Gurukul Senior Night college, Thane's Women Development Cell celebrated International Women's day.

On the occasion of **International Women's Day** i.e 11th March, 2020 the college had organised the guest lecture. Wherein, **Prof. Kavita Mokashi** had focused on **Mental health** and **Dr. Janhvi Dhamankar** guided on **Physical health** as well as importance of "Ayurveda" in daily life. Both the guest, guided with certain ways to balance the mental and physical health. The importance of balanced, nutritious, healthy diet and sufficient sleep was conveyed to students.

Total number of beneficiary: 78



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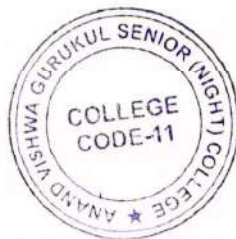
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Outcome:

This program created the feeling of being unique and special in every girl student which deserve care in outer and inner both ways. Girls promised to the Women Development Cell's members that they will treat their physical and mental health with priority.

Mgaikwad
WDC In-charge



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Academic Year 2021-22

Seminar on Skill Enrichment on Beauty and Make up

Title of the Activity: Seminar on Skill Enrichment on Beauty and Make up

Objective: To guide students with the difference between beauty and makeup and also the short-term courses along with the fees structure.

Guest: Ms. Tejashree Alshi (Beautician & Makeup Artist)

Report: On behalf of Women Development Cell, Seminar on skill Enrichment on beauty and make up conducted at Anand Vishwa Gurukul Senior Night College's auditorium taking care of all the Covid-19 effects.

The event was organized on **24th February 2022** at **6.30 p.m.**

A total of 76 girl students attended the seminar. The principal of Anand Vishwa Gurukul Senior Night College and the conveyor of WDC cell Dr. Harshala Likhite mam and members of WDC cell with all the girl students attended the event. The chief guest **Ms. Tejashree Alshi** was felicitated and welcomed by **Principal Harshala Likhite** madam. The chief guest addressed the girl students, guided them with the difference between beauty and makeup and the short-term courses available along with the fees structure. She also motivated to become entrepreneurs by establishing their own salon or by taking small assignments. She has also handed over the pamphlet to all students.

This event was anchored by Mrs. Prachi Waghmare, and a vote of thanks was presented by Mrs. Neha Singh. All the students learned a lot from the session.

Total Number of beneficiaries: 65

Outcome: Students got to know about several short-term courses in beauty and makeup.

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Photos for the event:




Prof-in-charge

Women Development Cell (WDC)

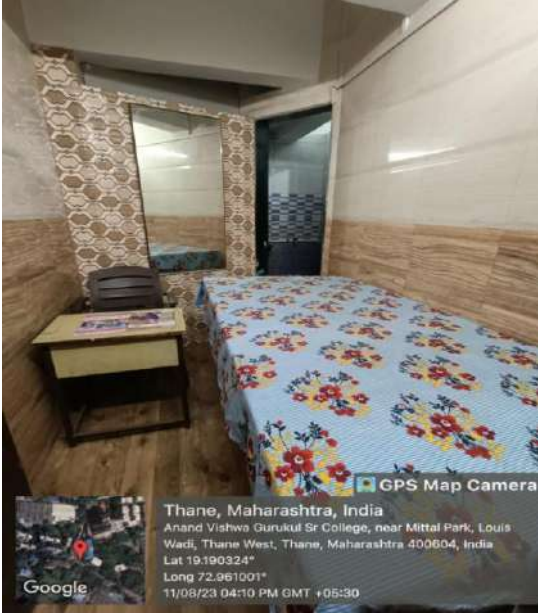



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F. Facilities for Women

1. Ladies Common Room with the bed placed for rest with washroom facility.

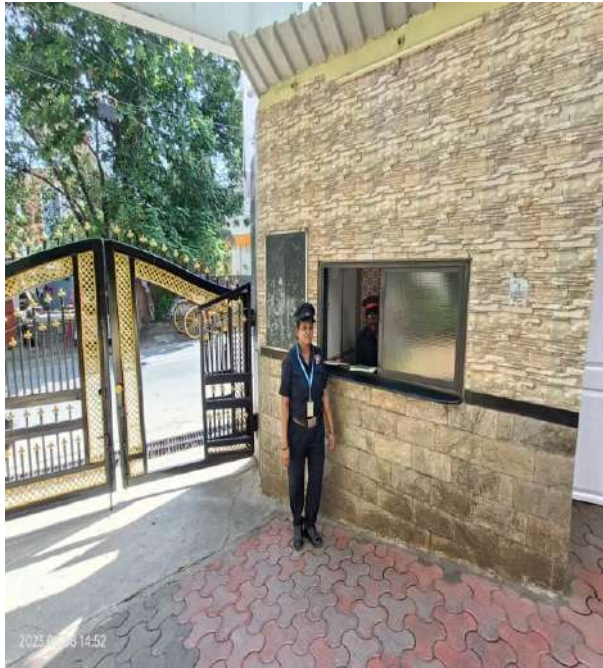


2. CCTV Surveillance in Campus and Building




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3. Security at the Entry Gate & Peons to Monitor the Discipline.



4. Sanitary Napkin Facility



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5. Separate Washrooms for Boys and Girls




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Ms. Rashmi Joshi
Gender Equality Activist

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Email : rashmijoshi72@rediffmail.com

Gender Audit Report Of
Anand Vishwa Gurukul Senior Night
College
Thane

Conducted by : Ms. Rashmi Joshi

Gender Equality Activist

For The Year 2021-2022

Date : 21.03.2022



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Introduction of the College

Establishment year of the College: 2014

About the College: "Gurukul" is considered to be a place where a child enrolls to learn life skills and to make one-self capable of coping the market competition with quality education. Anand Vishwa Gurukul Senior Night College aims at providing all round development of the students through innovative teaching and effective activities. The college functions on the objective of "Earn & Learn" and works as a platform for specially those who want to complete their education along with their employment. The college performs under the guidance of Hon. Members of Sharda Education Society.

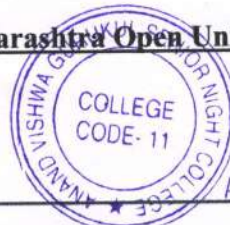
The college was established in the year 2014 by a team of educationists with only three programs, viz., Bachelors of Commerce (Accounting & Finance), Bachelors of Commerce (Banking & Insurance) & Bachelors of Science (Information Technology). The total number of students at the inception of the college was only 129. This small sapling planted by our founder members has now grown into an educational hub with a total count of more than 1000 students enrolled in various courses. The plethora of courses comprises of:

Under University of Mumbai

- Bachelors of Commerce
- Bachelors of Commerce (Accounting & Finance)
- Bachelors of Commerce (Banking & Insurance)
- Bachelors of Science (Information Technology)
- Bachelors of Management Studies.

Under Yashwantrao Chavan Maharashtra Open University (YCMOU)

- Bachelor of Arts



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- Diploma in Mass Communication & Journalism
- Bachelor of Arts (Mass Communication & Journalism)
- Bachelors of Commerce & Masters of Commerce

Under Maharashtra State Board of Skill Development (MSBSD)

- Certificate Course in Nursing
- Certificate Course in General Nursing & Midwifery Assistant
- Diploma Course in Medical Lab Technician

Under Maharashtra State Board of Technical Education (MSBTE)

- Diploma in Fire Service Engineering
- Advance Diploma in Fire Safety Engineering
- Advance Diploma in Industrial Safety

The College has also been a place to create social and cultural harmony by its social services channeled through National Service Scheme (NSS) and National Cadet Corps (NCC). With its well-equipped infrastructure the college has been a place for effective development of students. The college has always been a helping hand to the deprived and a place to learn and develop skills through its team of qualitative trainers.

VISION: "To be an educational grooming centre to meet global challenges".

MISSION: "To enrich the students with endowment of knowledge for strong socio- economic progression"

Courses taught and total strength of students

Courses Offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y. BBI	2021-2022	10	17	27	37.03%	62.96%
S.Y. BBI	2021-2022	15	04	19	78.95%	21.05%
T.Y. BBI	2021-2022	08	11	19	42.10%	57.90%

Courses Offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y. BAF	2021-2022	48	47	95	50.52%	49.47%
S.Y. BAF	2021-2022	30	28	58	51.72%	48.27%
T.Y. BAF	2021-2022	39	36	75	52%	48%



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Courses Offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y.B Sc. IT	2021-2022	7	20	27	25.93%	74.07%
S.Y.B Sc. IT	2021-2022	7	37	44	15.91%	84.09%
T.Y B Sc. IT	2021-2022	14	42	56	25%	75%

Courses Offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y. B.COM	2021-2022	47	73	120	39.17%	60.83%
S.Y. B.COM	2021-2022	35	83	118	29.66%	70.33%
T.Y. B.COM	2021-2022	47	50	97	48.45%	51.55%

Courses Offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y.BMS	2021-2022	14	46	60	23.33%	77.66%
S.Y.BMS	2021-2022	20	43	63	31.74%	68.25%
T.Y.BMS	2021-2022	14	37	51	27.45%	72.54%

Need For Gender Audit

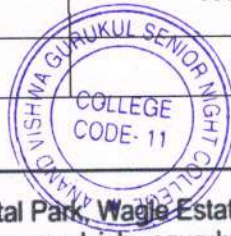
- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

Gender Sensitive Features of the College

A. Program /Activities conducted for Gender Related Issues:

NSS Unit and Women's Development Cell had organized the following programs for gender related issues:-

Title of the program	Period (From – to)	Participants	
		Female	Male
International Women's Day	8 th March 2022	108	09



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B. Achievement of Women in the College*

Sr. No	Year	Name of the Student	Class	Achievement
1	2021 – 2022	NIL	NIL	NIL



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C. Other Facilities



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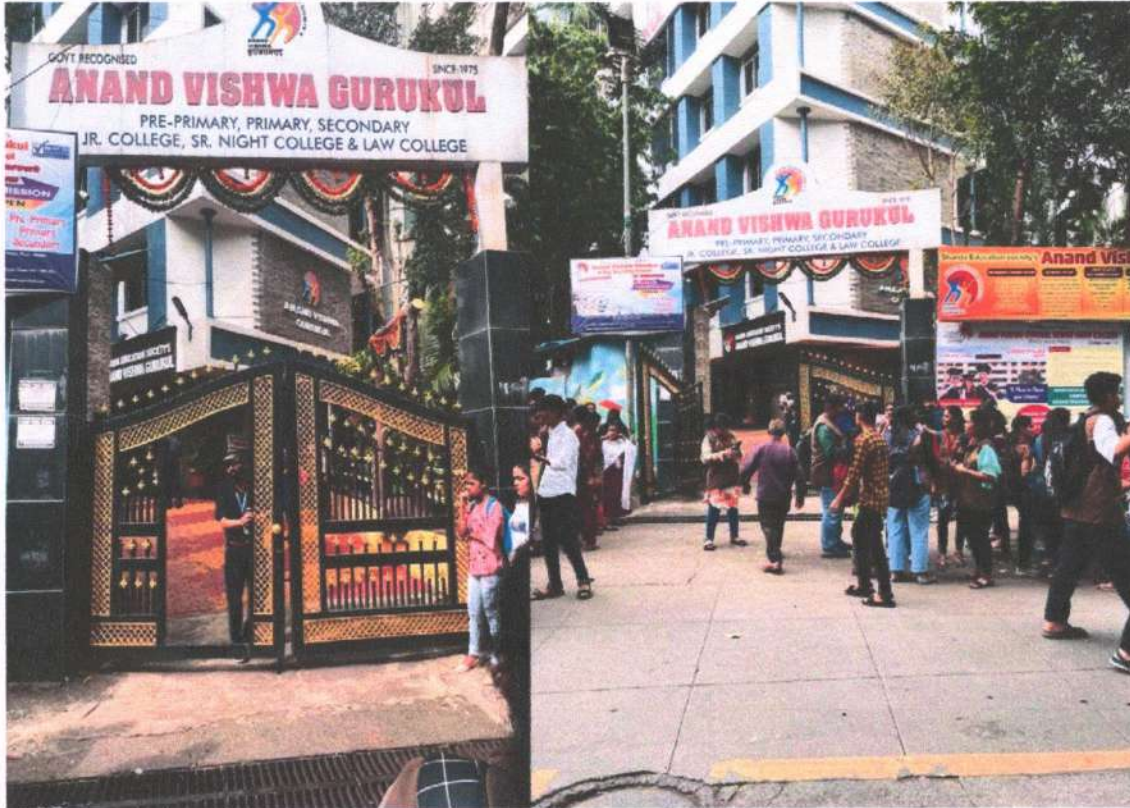


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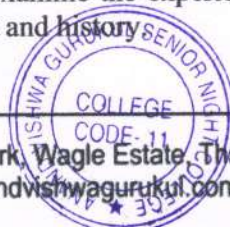
Curricular Aspects of Gender Equality

Curricular Aspects of Gender Equality

Gender Related Cross Cutting Issues in Course Curriculum

Gender-related cross-cutting issues refer to integrating gender perspectives and considerations across various disciplines and subjects in a course curriculum. It involves examining how gender intersects with other social categories, such as race, class, sexuality, and disability. By incorporating gender-related cross-cutting issues, educational institutions aim to foster a comprehensive understanding of gender dynamics and promote gender equality. Here are some examples of how gender-related cross-cutting issues can be incorporated into a course curriculum:

1. **Business Communication:** Analyze literary works, historical narratives, and cultural texts through a gender lens. Explore how gender roles, representations, and stereotypes are depicted and challenge the prevailing norms. Examine the experiences and contributions of women and gender-diverse individuals in literature and history.



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2. **Foundational Course I:** Study how gender influences social structures, power dynamics, and socialization processes. Analyze the impact of gender on topics such as education, healthcare, poverty, migration, and political participation.
3. **Organisational Behaviour:** Examine gender issues in organizational contexts, such as leadership, pay gaps, workplace policies, and work-life balance. Explore strategies for promoting gender equality in the workplace, including diversity and inclusion initiatives, equitable hiring practices, and combating gender biases.
4. **Business Law:** Integrate gender perspectives in legal courses by addressing gender discrimination, women's rights, and laws related to gender-based violence, sexual harassment, and reproductive rights. Examine how legal frameworks can reinforce or challenge gender inequalities and explore feminist legal theories.
5. **Environmental Studies:** Analyze the intersection between gender and environmental issues. Explore how gender roles and inequalities affect environmental conservation efforts, resource management, and climate change vulnerabilities. Discuss the contributions of women and gender-diverse individuals in environmental activism and sustainability initiatives.
6. **Advertisement I:** Examine the portrayal of gender in media representations, advertising, and popular culture. Analyze the role of media in shaping and challenging gender norms and stereotypes. Discuss the representation of women and gender minorities in media industries and explore the potential for inclusive and equitable media practices.

By incorporating gender-related cross-cutting issues, educational institutions can foster a critical understanding of gender dynamics and promote gender equality across various disciplines. It helps students develop a nuanced perspective, challenge stereotypes, and contribute to creating a more inclusive and equitable society.

- **Women related issues in Course Curriculum/Subject:-**

In the subject of Foundation Course, we discuss topics related to gender inequality and violence against women. Also we teach them remedies to overcome them.



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Foundational Course I: This subject covers the fundamental principles and provisions of the constitution. It may include discussions on gender equality, women's rights, and laws pertaining to discrimination, such as the right to equality, affirmative action, and reservations for women.

Foundational Course II This subject focuses specifically on the intersection of gender and legal systems, examining issues such as gender-based discrimination, sexual harassment laws, reproductive rights, and gender violence.

Business Environment: Human rights courses generally encompass the study of international and domestic human rights laws. These courses may discuss women's rights as human rights, including the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and its implementation at the national level.

Organizational Behaviour: Organizational Behaviour cover the legal aspects of employment relationships. These courses may touch upon workplace gender equality, anti-discrimination laws, maternity rights, and laws against sexual harassment in the workplace.

Gender Equality

A. Number of teaching and non teaching staff in the college

Gender-wise Details of Teaching staff in the College

Sr. No	Year	Total	Male	Female	% M	% F
1	2021 – 2022	17	12	5	70.59%	29.41%

Gender-wise Details of Non-Teaching staff in the College

Sr. No	Year	Total	Male	Female	% M	% F
1	2021 – 2022	12	05	07	41.68%	58.33%

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B. Students' Ratio

Courses offered	Year	No. of Girls	No of Boys	Total strength	% Girls	% Boys
F.Y. BBI	2021-2022	10	17	27	37.03%	62.97%
S.Y. BBI	2021-2022	15	04	19	78.94%	21.05%
T.Y. BBI	2021-2022	08	11	19	42.11%	57.85%
F.Y. BAF	2021-2022	48	47	95	50.53%	49.47%
S.Y. BAF	2021-2022	30	28	58	51.73%	48.28%
T.Y. BAF	2021-2022	39	36	75	52%	48%
F.Y.B Sc. IT	2021-2022	7	20	27	25.96%	74.07%
S.Y.B Sc. IT	2021-2022	7	37	44	15.91%	84.09%
T.Y B Sc. IT	2021-2022	14	42	56	25%	75%
F.Y. B.COM	2021-2022	47	73	120	39.17%	60.84%
S.Y. B.COM	2021-2022	35	83	118	29.66%	70.34%
T.Y. B.COM	2021-2022	47	50	97	48.45%	51.55%
F.Y.BMS	2021-2022	14	46	60	23.33%	76.67%
S.Y.BMS	2021-2022	20	43	63	31.75%	68.25%
T.Y.BMS	2021-2022	14	37	51	27.45%	72.55%



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I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

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C. Number of students passed in the year...
Prepare a table (include all the streams)

Courses offered	Year	PASS			PASS%	
		No. of Girls	No of Boys	Total strength	Girls	Boys
F.Y. BBI	2021 - 2022	10	11	21	47.62%	52.38%
S.Y. BBI	2021 - 2022	15	4	19	78.95%	21.05%
T.Y. BBI	2021 - 2022	8	11	19	42.11%	57.90%
F.Y. BAF	2021 - 2022	35	32	67	52.24%	47.77%
S.Y. BAF	2021 - 2022	30	28	58	51.72%	48.28%
T.Y. BAF	2021 - 2022	38	34	72	52.78%	47.22%
F.Y.B Sc. IT	2021 - 2022	6	7	13	46.15%	53.85%
S.Y.B Sc. IT	2021 - 2022	7	34	41	17.07%	82.93%
T.Y B Sc. IT	2021 - 2022	15	39	54	27.78%	72.22%
F.Y. B.COM	2021 - 2022	23	36	59	38.99%	61.01%
S.Y. B.COM	2021 - 2022	35	78	113	30.97%	69.02%
T.Y. B.COM	2021 - 2022	43	53	96	44.79%	55.21%
F.Y.BMS	2021 - 2022	12	28	40	30%	70%
S.Y.BMS	2021 - 2022	19	42	61	31.15%	68.85%
T.Y.BMS	2021 - 2022	14	37	51	27.45%	72.55%



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- c. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies.

Male	Female
7	4

- d. Number of teachers recognized as PhD

Male	Female
1	0

- e. Number of teachers recognized as PhD guides

Male	Female
0	0

- f. Number of teachers who have published research papers in the journals notified on UGC website

Male	Female
1	0

- g. Number of teachers who have published books and chapters in edited volumes

Male	Female
1	0

- h. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes :

Sr. No.	Name of the Students	Year	Scholarship Scheme
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1	SARKATE GAURAV SOMNATH	2021 - 2022	Government of India Post-Matric Scholarship
2	ANIKET VASHISTHA WAGHMARE	2021 - 2022	Government of India Post-Matric Scholarship
3	HRISHIKESH ARUN NARWADE	2021 - 2022	Government of India Post-Matric Scholarship
4	ARYAN SUNIL TELHURE	2021 - 2022	Government of India Post-Matric Scholarship
5	PREMRAJ DHANRAJ SABLE	2021 - 2022	Government of India Post-Matric Scholarship
6	POOJA GANESH JADHAV	2021 - 2022	Government of India Post-Matric Scholarship
7	PRIYANKA RAJENDRA SALVE	2021 - 2022	Government of India Post-Matric Scholarship
8	BHAVESHA HEMANT KHARAT	2021 - 2022	Government of India Post-Matric Scholarship
9	ASHUTOSH AJIT KAMBLE	2021 - 2022	Government of India Post-Matric Scholarship
10	SHITAL PANDURANG BHADRE	2021 - 2022	Government of India Post-Matric Scholarship
11	PRERANA SANJAY AGAWANE	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)
12	SANJEEV MANOHAR DHANWADE	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)
13	SWAPNALI SHYAM SONAWANE	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)
14	SEJAL RAVINDRA KAMBLE	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)
15	JAYESH GURUNATH JADHAV	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)



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16	CHAITANY KAILASH SHINDE	2021 - 2022	Post-Matric Tuition Fee and Examination Fee (Freeship)
17	DHANASHREE MOHAN KADAM	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
18	DIVYA DNYANESHWAR GHOGALE	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
19	AMOGH DILIP PALANDE	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
20	TOHID YUNUS SHAIKH	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
21	IMRAN HAIDARALI SHAIKH	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
22	MANALI VINAYAK CHAVAN	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
23	TANVI RAM DHISE	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
24	ADITI KAILAS DESHMUKH	2021 - 2022	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme
25	DNYANESHWAR VISHWANATH JADHAV	2021 - 2022	Post Matric Scholarship to VJNT Students
26	SONAL VIJAY JADHAV	2021 - 2022	Post Matric Scholarship to VJNT Students
27	POONAM SANJAY GELYE	2021 - 2022	Post Matric Scholarship to OBC Students
28	SUSMITA DINESH MANDAVKAR	2021 - 2022	Post Matric Scholarship to OBC Students
29	SAKSHI VIJAY BAVKAR	2021 - 2022	Post Matric Scholarship to OBC Students
30	HARSH SUNIL SONAVALE	2021 - 2022	Post Matric Scholarship to OBC Students



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31	NIKITA NANDKUMAR SALVI	2021 - 2022	Post Matric Scholarship to OBC Students
32	PRATHAMESH BALU GODAMBE	2021 - 2022	Post Matric Scholarship to OBC Students
33	RAJNI SANTOSH KHIDBIDE	2021 - 2022	Post Matric Scholarship to OBC Students
34	SHRUTI RAVINDRA FAWRE	2021 - 2022	Tuition Fees and Examination Fees to OBC Students
35	MANGESH RAJU GAIKWAD	2021 - 2022	Tuition Fees and Examination Fees to OBC Students

Women's Development Cell

List of members of Women's Development Cell

Sr. No.	Name of the Member	Designation
1	Dr. Harshala Likhite	I/C Principal
2	Asst.Prof .Mrugaya Gaikwad	Assistant Professor
3	Asst.Prof .Prachi Waghmare	Assistant Professor
4	Asst.Prof. Neha Singh	Assistant Professor
5	Mrs. Sweta Kadam	Librarian
6	Ms. Simoni Kamble	Student Representative T.Y.B Sc.IT
7	Ms. Simran Gadegaokar	Student Representative T.Y. BAF
8	Ms. Bhagyashree Phale	Student Representative, S.Y. B. Com



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Internal Complaints Committee (ICC)

Sr. No.	Name of the Member	Designation
01	Mrs. Mrugaya Gaikwad	Convener
02	Dr. Vaidehi Kolamkar	External Member
03	Mr. Gautam Thorve	Member
04	Mrs. Kavita Dhadve	Non – Teaching Staff Member

Best Practices about Gender Sensitivity

Best Practice 1: To distribute essentials amongst the girls of the orphanage.

Social Activities: On the occasion of Diwali Pahat: Sharda Education Society's Anand Vishwa Gurukul Senior Night College under National Service Scheme Unit on **4th November, 2021**. After visiting the girl's orphanage the volunteers distributed school bags, notebooks, books, sweets for the girls and the students of the girls orphanage. The girls performed dances and various songs. After that, the volunteers celebrated with fireworks. There are 30 students studying in class 1st to 12th living here.

I have conducted a study of various activities organized by Anand Vishwa Gurukul Senior Night College, Thane during the period.... To....in order to provide equal opportunities to its women students.

I conclude that the college has taken various initiatives to protect and promote the interests of its women students.

However, I suggest the following recommendations:

- Self Defense
- Prevention and Protection against sexual harassment
- Women related health issues
- Vocational courses suitable to women
- Laws enacted for the betterment of women
- Awareness on problems less discussed such as menstruation

R. M. Joshi

Rashmi Joshi

Gender Equality Activist

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