



Sharda Education Society's

Anand Vishwa Gurukul College of Law

Affiliated To University of Mumbai

Approved By Bar Council Of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

H. O. : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

Faculty Retention Policy





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Considering the need of an hour and professionalism in particular field, the College prefers to employ highly qualified, dedicated academicians and professionals as it also constantly affects the Teaching – Learning process. This Policy is designed to maintain the standard of quality education imparted and research conducted at Anand Vishwa Gurukul College of Law.

Objectives:

1. To ensure Transparency in the Recruitment Process.
2. To encourage qualified faculty to continue teaching at Anand Vishwa Gurukul College of Law.
3. To support the teaching staff in availing opportunities for improvement and professional growth.
4. To monitor the institutional health of the College by Monitoring the teaching faculty's job satisfaction levels, and taking necessary steps if required.
5. To foster a congenial and inclusive work atmosphere.
6. To provide freedom to Faculties to plan Departmental Planning & Activities
7. To support Faculties, for attending FDPs as well as National and International Conferences.
8. To provide various kind of Leaves for the staff as per the Govt. Leave rules and UGC.

To Fulfill the above-mentioned objectives, the Institution ensures and engages the following practices:

1. The recruitment process is well-guided by the procedure laid down by the competent authority including the Joint Director of Education, Government of Maharashtra and the Mumbai University
2. All the rules, regulations and guidelines prescribed by the UGC with respect to qualification of faculty, will be strictly adhered





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3. The Principal and IQAC Coordinator will regularly meet the faculty members to receive and provide feedback.
4. Teaching Plan will be approved after ensuring feasibility of the workload
5. Institution Policies shall be clearly communicated to all faculty members during Orientation so that there is no misunderstanding
6. Faculty will be encouraged to design Bridge Courses and carry out research, after consultation with the appropriate authorities.
7. All outstanding contributions and achievements of the faculty will be recognized and commended.
8. Friendly approach of the management will give them moral support to advance swiftly on career path. Institution will make all the efforts to retain good teachers.
9. Teachers are given opportunity to participate in the administration of the college through various committees.
10. Infrastructural facilities are provided to them to complete their task and improve their performance
11. Teachers are provided with freedom to plan and conduct co-curricular and extra-curricular activities
12. Fundings will be provided to faculties for Minor & Major Research Project.
13. Various kind of Leaves can be availed by the staff as per the Govt. Leave rules and UGC.
14. Activities, designed to foster cohesiveness will be conducted throughout the year.

Dr. Sushma Satpute
IQAC Co-ordinator



Suyash Pradhan
PRINCIPAL