



Sharda Education Society's
Anand Vishwa Gurukul College of Law

Affiliated To University of Mumbai
Approved By Bar Council Of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

H. O. : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

Criteria 2: Teaching Learning and Evaluation

Matric No.: 2.4.3

Matric Title: Average teaching experience of full time teachers (Data for the latest completed academic year in number of years)

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***List of Full-time Teachers along with
particulars of the date of Appointment in the
HEI***



1

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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

List of Faculty with Date of Appointment

Name of the Full-time Teacher	Date of joining
1. SUYASH VIJAY PRADHAN	01-06-2016
2. DR. SUSHAMA SACHIN SATPUTE	01-02-2017
3. KRISHNA AHIRAO IYER	25-09-2017
4. OMKAR S. PARANJAPE	01-03-2017
5. AMRUTA NISHIKANT KARLIKAR	08-01-2019
6. PRAGATI RAMCHANDRA SURYAWANSHI	02-05-2019
7. SANIKA SANJAY SHETH	13-08-2019
8. SIMRAN RANE	15-11-2021
9. NISHA SURESH GAIKWAD	15-11-2021


I/C PRINCIPAL
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Appointment Orders of the Faculty

Ref.: SFS/AVG/4196/2016-17

Date: 17/05/2016

APPOINTMENT LETTER

To,

Adv. Suyash V. Pradhan

Dear Sir,


We are pleased to inform you that you are been appointed as an Ic Pincipal for Anand Vishwa College of Law from 01st June, 2016. Your appointment is on Honorary basis.

on the following terms and conditions:

- 1) You will be entitled to 15 days Casual Leave and per year.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time.
- 3) Your services will also be governed by the terms and conditions of services for Principal as laid down by the University of Mumbai and Government of Maharashtra from time to time.
- 4) During your employment with us, you will devote full time exclusively for College work assigned to you by Management Body..
- 5) Your services will also be governed by the rules of Managing Committee of the College. The College Management / Trustees of **ANAND VISHWA GURUKUL COLLEGE OF LAW** reserve to themselves right to amend / modify, alter or vary the terms and conditions of service including pay which, if and when modified, altered / varied will be binding on you.
- 6) Your services may be terminated without any notice or without any reasons therefore.
- 7) We expect you to put in constant endeavors for self development by participating in training and co curricular activities as per the instructions of the Management in the pursuit of heightening the image of the College for the larger interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2018 failing which your appointment shall be discontinued.
- 9) Increase of salary 15% was purely depend on Management Committee.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment




Dr. Pradeep J. Dhawal
Hon. Secretary
Secretary
Sharada Education Society

Ref.: 0109/AVG/2017-18

Date: 22/8/2017

To
Prof. Sushama Satpute
Thane

Madam,


We are pleased to appoint you as **Asst. Professor cum Co-Ordinator** in the LL.B Course **Department of Law (3 and 5 Years)** on an adhoc basis w.e.f. **3rd July 2017** on the following terms and conditions:

- 1) You will draw a consolidated salary of **Rs. 19,000/- (Rupees Nineteen Thousand only) per month**. In addition to the consolidated salary, no other allowances will be admissible to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
- 3) Your services will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
- 4) During your employment with us, you will devote full time exclusively for College work assigned to you by Management or Principal and will not directly or indirectly engage yourself in any outside work with or without remuneration without express written permission from the College authorities.
- 5) Your services will also be governed by the rules of Managing Committee of the College. The College Management/ Trustees of Anand Vishwa Gurukul College of Law reserve to themselves right to amend / modify, alter or vary the terms and conditions of service including pay which, if and when modified, altered / varied will be binding on you.
- 6) Your services may be terminated without any notice or without any reasons therefore.
- 7) We expect you to put in constant endeavors for self development by participating in training and co-curricular activities as per the instructions of the Principal in the pursuit of heightening the image of the College for the larger interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2018 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.


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Next To Highland Park. Near TMC Water Tank. Dhokali, Thane -(W)- 400607
Tel. : 022 25453627, avgcollegeoflaw@gmail.com

Ref.: 214/AVG/2018.19

Date: 18/4/2018

To
Prof. Krishna Ahirao Iyer
Thane

Madam,


We are pleased to appoint you as **Asst. Professor** in the LL.B Course **Department of Law (3 and 5 Years)** on an adhoc basis w.e.f. **25th Sept. 2017** on the following terms and conditions:

- 1) You will draw a consolidated salary of **Rs. 18,000/- (Rupees Eighteen Thousand only) per month**. In addition to the consolidated salary, no other allowances will be admissible to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
- 3) Your services will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
- 4) During your employment with us, you will devote full time exclusively for College work assigned to you by Management or Principal and will not directly or indirectly engage yourself in any outside work with or without remuneration without express written permission from the College authorities.
- 5) Your services will also be governed by the rules of Managing Committee of the College. The College Management/ Trustees of Anand Vishwa Gurukul College of Law reserve to themselves right to amend / modify, alter or vary the terms and conditions of service including pay which, if and when modified, altered / varied will be binding on you.
- 6) Your services may be terminated without any notice or without any reasons therefore.
- 7) We expect you to put in constant endeavors for self development by participating in training and co-curricular activities as per the instructions of the Principal in the pursuit of heightening the image of the College for the larger interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2018 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.


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Received
K. AHIRAO
18/04/2018

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Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604
Tel/ Fax- +91-22- 25825848/95 Visit us at: www.anandvishwagurukul.com

Ref : AVG/0034/2017

Date : 27/ 02 / 2017

To
Mr. Omkar Paranjpe
Mumbai

Madam,

We are pleased to appoint you as **Ass. Professor** in the LL.B Course **Department of Law (3 & 5year)** on an adhoc Basis w.e.f. **01 March 2017** on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. **18,000/- (Rupees Eighteen Thousand only) per month**. In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time applicable to teaching staff of the college.
- 3) Your service will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
- 4) During your employment with us, you will devote full time exclusively for College work assigned to you by Management or Principal and will not indirectly engage yourself in any outside work with or without remuneration without express written permission from the College authorities.
- 5) Your services will also be governed by the rules of Managing Committee of the College. The College Management/ Trustees of Anand Vishwa Gurukul College of Law reserve to themselves right to amend / modify, alter or vary the terms and conditions of service including pay which, if and when modified, altered / varied will be binding on you.
- 6) Your services may be terminated without any notice or without any reasons therefore.
- 7) We expect you to put in constant endeavors for self-development by participating in training and co-curricular activities as per the instructions of the Principal in the pursuit of heightening the image of the College for the lager interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2023 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.


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Ref.: 365/AVG/2019

Date : 7/6/2019

To
Prof. Amruta N. Karlikar
Thane.

Madam,

We are pleased to appoint you as **Asst. Professor** in the LL. B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. **1st August .2019** (Subject to confirmation) on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. **22,000/- (Rupees Twenty-Two Thousand only) per month**. In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
- 3) Your service will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
- 4) During your employment with us, you will devote full time exclusively for College work assigned to you by Management or Principal and will not indirectly engage yourself in any outside work with or without remuneration without express written permission from the College authorities.
- 5) Your services will also be governed by the rules of Managing Committee of the College. The College Management/ Trustees of Anand Vishwa Gurukul College of Law reserve to themselves right to amend / modify, alter or vary the terms and conditions of service including pay which, if and when modified, altered / varied will be binding on you.
- 6) Your services may be terminated without any notice or without any reasons therefore.
- 7) We expect you to put in constant endeavors for self-development by participating in training and co-curricular activities as per the instructions of the Principal in the pursuit of heightening the image of the College for the larger interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra (if applicable) before April 2020 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.

Amruta N. Karlikar
12/6/19

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Ref.: 333/AVG/2019

Date : 28/11/2019

To
Prof. Pragati Ramchandra Suryawanshi
Thakurli.

Madam,

We are pleased to appoint you as **Ass. Professor** in the LL. B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. **5th Feb.2019** on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. **18,000/- (Rupees Eighteen Thousand only) per month**. In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
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- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2019 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.

S. Pradhan

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S. Pradhan
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Ref.: 499 / AVCL / 2019

Date : 11/9/2019

To
Prof. Sanika Sheth
Thane
Madam,

We are pleased to appoint you as **Asst. Professor** in the LL.B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. 13th Sept. 2019 on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. 18,000/- (**Rupees Eighteen Thousand only**) per month. In addition to the consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
- 3) Your service will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
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- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2018 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.



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11/9/19


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Ref.: AVG/105/2021

Date : 22/10/2021

To
Prof. Simran Rane
Thane
Madam,

We are pleased to appoint you as **Ass. Professor** in the LL.B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. **15 Nov.2021** on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. **18,000/- (Rupees Eighteen Thousand only) per month**. In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
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- 7) We expect you to put in constant endeavors for self development by participating in training and co-curricular activities as per the instructions of the Principal in the pursuit of heightening the image of the College for the larger interest of students.
- 8) You are required to get through State Eligibility Test / National Eligibility Test as per the notification issued by UGC / University of Mumbai / Government of Maharashtra before April 2022 failing which your appointment shall be discontinued.

Please sign and return a copy of this letter in token of your signifying acceptance of above terms and conditions of appointment.



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Ref.: AVG/714/2021

Date : 30/10/2021

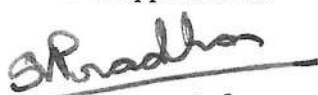
To
Prof. Nisha Gaikwad
Thane

Madam,

We are pleased to appoint you as **Ass. Professor** in the LL.B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. **15 Nov.2021** on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. **23,000/- (Rupees Twenty Three Thousand only) per month.** In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
- 2) Your appointment is subject to general terms and conditions of service in force and as amended from time to time, applicable to teaching staff of the college.
- 3) Your service will also be governed by the terms and conditions of services for teaching staff as laid down by the University of Mumbai and Government of Maharashtra from time to time.
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SECRETARY

Hon. Secretary
Sharda Education Society


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Ref.: 318/AvG/2018/19

Date : 21/12/2018


To
Prof. Sabitha Sankaran
Thane.

Madam,

We are pleased to appoint you as *Ass. Professor* in the LL.B Course **Department of Law (3 & 5 year)** on an adhoc Basis w.e.f. 2ND JAN.2019 on the following terms and conditions.

- 1) You will draw a consolidated salary of Rs. 18,000/- (**Rupees Eighteen Thousand only**) per month. In addition to the consolidated salary per month may be revised periodically subject to you. Your consolidated salary per month may be revised periodically subject to your satisfactory performance and also your conduct and behavior as per confidential report.
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 SECRETARY
 Secretary
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Next To Highland Park, Near TTD Water Tank, Dhokali, Thane (W) -400607.
Tel.: 022 25450627 Email: avgccollegeoflaw@gmail.com

Received

 21/12/18




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Experience Letters of the Faculty



SHARADA EDUCATION SOCIETY

REGISTRATION NO. F- 416, THANE

Raghunath Nagar, Next to Mittal Park, Tin Hat Naka, Thane (W). 400604
Tel. : 25825895 / 25825848.

Ref.: SES/1024/2022-23

Date: 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **SUYASH PRADHAN** is working as an I/C PRINCIPAL with the institution on temporary basis since 2ND AUGUST, 2016 on full-time basis. His total experience as on 30 June 2022 is **5 years 11 months** and his work during this tenure is found to be satisfactory.

For SHARDA EDUCATION SOCIETY, THANE




HON. SECRETARY
Hon. Secretary
Sharada Education Society



Sharda Education Society's

Anand Vishwa Gurukul College of Law

Affiliated To University of Mumbai
Approved By Bar Council Of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

H. O. : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.

Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

13

Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **DR SUSHAMA SATPUTE** is working as an **Assistant Professor** with the institution on temporary basis since **1ST FEBRUARY, 2017** on full-time basis. Her total experience as on 30 June 2022 is **5 years 04 months** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

14

Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **KRISHNA AHIRRAO – IYER** is working as an **Assistant Professor** with the institution on temporary basis since **25TH SEPTEMBER, 2017** on full-time basis. Her total experience as on 30 June 2022 is **4 years 09 months** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE

PRINCIPAL (I/C)



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Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **OMKAR PARANJPE** is working as an **Assistant Professor** with the institution on temporary basis since **5TH FEBRUARY, 2019** on full-time basis. His total experience as on 30 June 2022 is **3 years 04 months** and his work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

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Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **AMRUTA KARLIKAR** is working as an **Assistant Professor** with the institution on temporary basis since **1ST AUGUST, 2019** on full-time basis. Her total experience as on 30 June 2022 is **2 years 11 months** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

17

Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **PRAGATI SURYAWANSHI** is working as an **Assistant Professor** with the institution on temporary basis since **5TH FEBRUARY, 2019** on full-time basis. Her total experience as on 30 June 2022 is **3 years 04 months** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

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Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **SANIKA SHETH** is working as an **Assistant Professor** with the institution on temporary basis since **13TH AUGUST, 2019** on full-time basis. Her total experience as on 30 June 2022 is **2 years 10 months** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

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Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **SIMRAN RANE** is working as an **Assistant Professor** with the institution on temporary basis since **15TH NOVEMBER, 2021** on full-time basis. Her total experience as on 30 June 2022 is **1 years** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)



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Tel.: 022-25820481 / 25830481 Email : avgcollegeoflaw@gmail.com

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Date :- 30/06/2022

CERTIFICATE OF EXPERIENCE

This is to certify that **NISHA GAIKWAD** is working as an **Assistant Professor** with the institution on temporary basis since **15TH NOVEMBER, 2021** on full-time basis. Her total experience as on 30 June 2022 is **1 years** and her work during this tenure is found to be satisfactory.



For ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE


PRINCIPAL (I/C)